SREE NARAYANA COLLEGE FOR WOMEN, KOLLAM

Annual Quality Assurance Report (AQAR)

2010-2011

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

1. Details of the Institution

| 1.1 Name of the Institution | SREE NARAYANA COLLEGE FOR | | | | |
|------------------------------------|------------------------------|--|--|--|--|
| | | | | | |
| 1.2 Address Line 1 | KOLLAM | | | | |
| | | | | | |
| Address Line 2 | | | | | |
| City/T. | KOLLAM | | | | |
| City/Town | | | | | |
| State | KERALA | | | | |
| | | | | | |
| Pin Code | 691001 | | | | |
| | sncollegeforwomen@gmail.com | | | | |
| Institution e-mail address | 3nconegerorwomen & gmail.com | | | | |
| | 0474 2745644 | | | | |
| Contact Nos. | 32.13311 | | | | |
| Name of the Head of the Institutio | n. Dr. SHERLY P. ANAND | | | | |
| | | | | | |
| Tel. No. with STD Code: | 0474 2745644 | | | | |
| Mobile: | 9495120695 | | | | |

| Nar | ne of the IC | QAC Co-ordi | nator: | Dr. ANIT | HAKUMARY V | | | |
|-----|--------------|-----------------------|----------|----------|--------------------------|--------------------|------------|--|
| Mo | bile: | | [| 9446855 | 190 | | | |
| IQA | AC e-mail | address: | | iqacsncw | @gmail.com | | | |
| 1.3 | NAAC Ti | rack ID: |] | KLCOGN1 | 0208 | | | |
| | | | | | | | | |
| 1.4 | Website a | iddress: | | www.snc | wkollam.org | | | |
| | W | eb-link of the | ne AQAR: | http://s | ncwkollam.org/ | main/NAAC/re | eports.asp | |
| | | | | | | | | |
| 1.5 | Accredita | tion Details | | | | | | |
| | Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period | | |
| | 1 | 1 st Cycle | B+ | 78 | 2003 | 2008 | 1 | |
| | 2 | 2 nd Cycle | | | | | 1 | |
| | 3 | 3 rd Cycle | | | | | 1 | |
| | 1 | 4th Cyrolo | | | | | 1 | |

| Page | 3 |
|------|---|
|------|---|

07/01/2004

DD/MM/YYYY

2010-2011

1.6 Date of Establishment of IQAC:

1.7 AQAR for the year (for example 2010-11)

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR 2008-09 submitted to NAAC on 21-11-2011

ii. AQAR 2009-10 submitted to NAAC on 21-11-2011

| 1.9 Institutional Status | |
|--------------------------------------|--|
| University | State Central Deemed Private |
| | |
| Affiliated College | Yes No |
| Constituent College | Yes No No |
| Autonomous college of UGC | Yes No |
| Regulatory Agency approved Inst | itution Yes No |
| (eg. AICTE, BCI, MCI, PCI, NCI) | |
| Type of Institution Co-education | on Men Women 🗸 |
| Urbar | n V Rural Tribal |
| Financial Status Grant-in- | aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$ |
| Grant-in-ai | d + Self Financing Totally Self-financing |
| 1.10 Type of Faculty/Programme | |
| Arts Science | Commerce Law PEI (Phys Edu) |
| TEI (Edu) Engineering | g Health Science Management |
| Others (Specify) | |
| 1.11 Name of the Affiliating Univers | ity (for the Colleges) UNIVERSITY OF KERALA |
| | Nil |
| | 7 |

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc Autonomy by State/Central Govt. / University University with Potential for Excellence **UGC-CPE DST Star Scheme UGC-CE UGC-Special Assistance Programme DST-FIST** Any other (Specify) UGC-Innovative PG programmes **UGC-COP Programmes** 2. IQAC Composition and Activities 7 2.1 No. of Teachers 2 2.2 No. of Administrative/Technical staff 1 2.3 No. of students 2.4 No. of Management representatives 1 2.5 No. of Alumni 1 2. 6 No. of any other stakeholder and 1 community representatives 2.7 No. of Employers/ Industrialists 0 2.8 No. of other External Experts 2.9 Total No. of members

13

10

2.10 No. of IQAC meetings held

| 2.11 No. of meetings with various stakeholders: No. 7 Faculty 4 |
|--|
| Non-Teaching Staff Students 1 Alumni 1 Others 1 |
| 2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount |
| 2.13 Seminars and Conferences (only quality related) |
| (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC |
| Total Nos. 4 International National 1 State 1 Institution Level 2 |
| (ii) Themes 1. Value added Library services in Colleges in the digital era. |
| 2. Workshop on computer skills for Resource persons in Colleges. |
| 3. A conference on barriers to interpersonal communication |
| 4. A symposia on IT skills, Abilities and aptitudes among Women |
| 2.14 Significant Activities and contributions made by IQAC |
| Strengthened the extension activities so that women from society would be the beneficiaries. Functioning of different clubs was strengthened. Students were encouraged for competing in examinations for placements. Organizing UGC/other agencies sponsored National seminars and Conferences. Empowering lady staff and students with life skills through Women Development Centre. Upgraded library by subscription to e-journals INFLIBNET. |

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan of Action | Achievements |
|---------------------------------------|--|
| The main attention of the IQAC | The institution succeeded in |
| was to impart high quality in the | accomplishing most of the objectives |
| CBCS system introduced this year. | it had planned originally. The new |
| To equip teachers in coping with | choice based credit and semester |
| the new situation of semester | system for degree courses was |
| scheme and annual scheme | implemented successfully. The |
| parallel. | parallel existence of the annual and |
| To conduct the internal continuous | semester streams was a difficult |
| evaluation programme in an | situation, but the institution rose to |
| effective manner. | meet the challenges successfully. The |
| | internal examination mechanism was |
| To constitute new clubs and | strengthened to undertake the task of |
| monitor the activities of each club. | organizing two internal examinations |
| To run the open courses in a very | per semester for each program. New |
| effective manner. | clubs were initiated to provide |
| To strengthen the extension | opportunity to all the CBCSS students |
| activities so that women and | to participate in social and group |
| children in the locality may | activities. The institution also |
| become the beneficiaries. | developed 15 open courses for the V |
| To strengthen library facilities. | semester students under CBCSS. |
| computerisation in an effective | Library was upgraded by introducing |
| manner. | INFLIBNET |
| To organise seminars and conferences. | 3 National seminars, one state level |

| | | seminar and 3 college level seminars | | |
|----------|--|---|--|--|
| | | were organised | | |
| * | Attach the Academic Calendar of a | the year as Annexure. | | |
| 2.15 Whe | ther the AQAR was placed in state | utory body Yes No | | |
| | Management Syndica | te Any other body | | |
| | Provide the details of the action | taken | | |
| | AQAR report was placed in subsequently approved by t | the College council for approval. It was the college council. | | |

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|------------------------|-------------------------------|--|-------------------------------------|---|
| PhD | 1 | Nil | Nil | |
| PG | 3 | Nil | Nil | Nil |
| UG | 14 | Nil | Nil | Nil |
| PG Diploma | Nil | Nil | Nil | Nil |
| Advanced Diploma | Nil | Nil | Nil | Nil |
| Diploma | Nil | Nil | Nil | Nil |
| Certificate | 2 | Nil | Nil | Nil |
| Others | Nil | Nil | Nil | Nil |
| Total | | | | |
| Interdisciplinary | Nil | Nil | Nil | Nil |
| Innovative | Nil | Nil | Nil | Nil |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes: Pattern Number of programmes FDP in 14 UG courses. Semester Trimester Nil Annual Nil Students 1.3 Feedback from stakeholders* Alumni Parents Employers (On all aspects) Co-operating schools (for PEI) Mode of feedback Online Manual *Please provide an analysis of the feedback in the Annexure See Annexure I and II 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. Syllabus of UG program was totally revised due to introduction of CBCSS first degree program. 1.5 Any new Department/Centre introduced during the year. If yes, give details. Nil **Criterion - II** 2. Teaching, Learning and Evaluation 2.1 Total No. of Asst. Professors Total **Associate Professors Professors** Others permanent faculty 89 35 46 1

31

2.2 No. of permanent faculty with Ph.D.

| Page 9 |) |
|--------|---|
|--------|---|

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. | | Associa | ite | Profes | sors | Others | | Total | |
|--------|------|---------|-----|--------|------|--------|---|-------|---|
| Profes | sors | Profess | ors | | | | | | |
| R | V | R | V | R | V | R | V | R | V |
| | | | | | | | | | |
| 13 | 7 | - | - | - | - | - | | 13 | 7 |

2.4 No. of Guest and Visiting faculty and Temporary faculty - 12

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 8 | 39 | 8 |
| Presented papers | 3 | 7 | 2 |
| Resource Persons | 0 | 2 | 1 |

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Use of ICT in teaching learning process
 - Teaching faculty and students are encouraged to use latest technology such as LCD, internet, etc., in the teaching learning process
- 2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

For the annual scheme unit wise test papers are conducted and one half yearly examination and one model examination by the end of the academic year. The newly started CBCSS provide two internal exams for each semester.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

| 9 | 9 | 11 |
|---|---|----|
| | | |

2.10 Average percentage of attendance of students

90

2.11 Course/Programme wise distribution of pass percentage :

| Title of the | Total no. of students | | I | Division | | |
|--------------|-----------------------|---------------|-------|----------|-------|--------|
| Programme | appeared | Distinction % | I % | II % | III % | Pass % |
| B.A | 377 | 1.06 | 17.24 | 27.58 | 35.27 | 81.15 |
| B. Sc. | 228 | 1.75 | 62.28 | 23.25 | 7.45 | 94.73 |
| B.Com | 57 | 0 | 23 | 21 | 14 | 58 |
| M.Sc | 31 | 9.67 | 61.29 | 16.12 | 0 | 87.08 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Substantial effort has been put by IQAC to ensure an environment of excellence in all aspects of teaching and learning and also focused on to improve the quality of education and evaluation. A system of internal auditing was formulated which involved the following steps.

- 1. All Heads of Departments will collect a teaching plan from the staff members of the respective Department, a copy of which was submitted to the Principal also.
- 2. Monthly reports were collected from the teaching staff in which whether target is achieved or not by the end of the month. If target was not achieved, the teacher may propose a plan for achieving the target by arranging special classes or likewise.
- 3. At the end of the academic year/semester the principal will audit the report submitted by the Head of the Department and Teacher. This helps to evaluate and improve the quality of teaching.

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | 7 |
| UGC – Faculty Improvement Programme | 8 |
| HRD programmes | |
| Orientation programmes | 8 |
| Faculty exchange programme | 1 |
| Staff training conducted by the university | 3 |
| Staff training conducted by other institutions | 7 |
| Summer / Winter schools, Workshops, etc. | 10 |
| Others | 2 |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|--|--|
| Administrative Staff | 42 | 2 | Nil | Nil |
| Technical Staff | 1 | Nil | Nil | Nil |

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - IQAC has taken initiatives in promoting a research climate in the institution.
 - Faculty members were encouraged to publish research papers in journals of high repute.
 - IQAC encouraged faculty members for collaborative research.
 - Interdisciplinary research was encouraged.

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|----------|------------|-----------|
| Number | Nil | 3 | 1 | Nil |
| Outlay in Rs. Lakhs | | 31.30825 | 10 | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 1 | 3 | | |
| Outlay in Rs. Lakhs | 0.65 | 3.76 | | |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 4 | 3 | 6 |
| Non-Peer Review Journals | | | |
| e-Journals | | | |
| Conference proceedings | 2 | 2 | |

| \sim | _ | - | | | - | | • | | | |
|--------|---|----|--------|------|----------|--------|-------|----|---------|----|
| '4 | 4 | ı١ | lata1 | CON | Imnact | tactor | at n | บป | 10ation | c. |
| _, |) | 1, | 'Clair | o on | пппась | Tactor | VI 17 | um | исанон | ı. |

| | | | | • | | - | |
|-------|-----------|---------|--------------|---------|-----------|----------------|-----------|
| Range | $\sqrt{}$ | Average | \checkmark | h-index | $\sqrt{}$ | Nos. in SCOPUS | $\sqrt{}$ |

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|--|------------------|----------------------------|------------------------|------------|
| Major projects | 3 | UGC | 7.12 Lakhs | 3.80 Lakhs |
| Minor Projects | 1.5 | UGC | 301000 | 205000 |
| Interdisciplinary Projects | Nil | | | |
| Industry sponsored | Nil | | | |
| Projects sponsored by the University/ College | Nil | | | |
| Students research projects (other than compulsory by the University) | Nil | | | |

| | Any other(Specify) |) | | Nil | | | | | | |
|---------|------------------------|--------------|--------|------------------|-------------|-------------------------|------------|-----------|-----------|---------|
| | Total | | | | | | | | | |
| 3.7 No | o. of books published | | | N No. SBN No. | | Chapte | rs in E | dited Bo | oks | |
| 3 8 No | o. of University Depa | artments re | eceivi | ing funds | _ s from | | | | | |
| J.0 1 W | of onversity Bept | | | | | | | | | |
| | | UGC-SA | .Р | | CAS | | DS | Γ-FIST | | |
| | | DPE | | | | | DB | T Schem | e/funds | |
| 3.9 Fo | r colleges | Autonom | у | | CPE | E | DB' | T Star So | cheme | |
| | | INSPIRE | , | | CE | | Any | y Other (| specify) | |
| 3.10 R | Levenue generated th | rough con | sultaı | ncy | | Nil | | | | |
| 3.11 | No. of conferences | Level | | Internat | iona | National | St | ate Un | iversity | College |
| | ganized by the | Number | | - | | 3 | 1 | | | 3 |
| Institu | tion | Sponsor | | | | Malabar Institute of | D | ΓΑ | | PTA |
| | | agencies | | | | Research an | | IA | | |
| | | | | | | Developmen | | | | |
| | | | | | | UGC, PTA | | | | |
| | | | | | | | | | | |
| 3.12 N | To. of faculty served | as experts. | , chai | rpersons | or res | source person | s 8 | 3 | | |
| 3.13 N | lo. of collaborations | | Int | ternation | al | National | 1 | A | Any other | r |
| 3.14 N | No. of linkages create | ed during th | his ye | ear | | | | | | |
| 3.15 T | otal budget for resear | arch for cu | rrent | year in l | akhs: | | | | | |
| Fro | om funding agency | 5.85 | | From M | anage | ment of Univ | ersity/0 | College | | |
| To | tal | 5.85 | | | | | | | | |

| 3.16 No. | of patents | received | this | vear |
|----------|------------|----------|------|------|
| | | | | |

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | nil |
| | Granted | nil |
| International | Applied | Nil |
| | Granted | Nil |
| Commercialised | Applied | nil |
| | | |

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

| Total | Internationa 1 | National | State | University | Dist | College |
|-------|----------------|----------|-------|------------|------|---------|
| 4 | | | 2 | 1 | 1 | |

| 3.18 No. of faculty from the Institution who are Ph. D. Guides | 1 |
|--|---|
| and students registered under them | 1 |

3.19 No. of Ph.D. awarded by faculty from the Institution Nil

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

| JRF | 2 | SRF | Project Fellows | 1 | Any other | |
|-----|---|-----|-----------------|---|-----------|--|
| | | | | | | |

3.21 No. of students Participated in NSS events:

| University level | 150 | State level | 25 |
|------------------|-----|---------------------|----|
| National level | 1 | International level | |

3.22 No. of students participated in NCC events:

| University level | 150 | State level | 93 |
|------------------|-----|---------------------|----|
| National level | 3 | International level | |

| 3.23 No. of Awards won in NSS | 3 : | |
|---|---|--|
| | University lev | vel 1 State level |
| | National level | l International level |
| | | |
| 3.24 No. of Awards won in NCC | ·. | |
| | University lev | vel 1 State level |
| | National leve | International level |
| | | |
| 3.25 No. of Extension activities | organized | |
| University forum | College forum 2 | |
| NCC 2 | NSS 3 | Any other 3 |
| | | |
| 226M: A .: .: | | |
| Responsibility | year in the sphere of extension a | ctivities and institutional Social |
| | | |
| raise funds for building a hou | se for a student from a very po | Teachers and students planned to our background (homeless) under |
| the scheme "sahapadikko | ru veedu" | |
| Books and study materials we | ere distributed to students of a | in adopted colony nearby. |
| • | by the department of home s eir free time by stitching, craft | cience in organising housewives to ss etc. |
| Dept of Biochemistry arrange Hb, sugar, cholesterol of staff | · | rameters such as blood grouping, |

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|---|-----------------------------|---------------|----------------|--------|
| Campus area | 5 acre | | | 5 acre |
| Class rooms | 42 | | | 42 |
| Laboratories | 16 lab+1 research lab | | | 17 |
| Seminar Halls | 1 | | | 1 |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | | | | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | | | | |
| Others | auditoriu m | | PTA | 1 |

4.2 Computerization of administration and library

Computerisation of Library: Bar coding of library collection is initiated.

4.3 Library services:

| | Exis | sting | Newly | added | Total | |
|------------------|-------|---------|-------|--------|-------|---------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 53701 | 8000000 | 894 | 154275 | 54595 | 8154275 |
| Reference Books | 1837 | 1750000 | 42 | 25785 | 1879 | 1775785 |
| e-Books | 97000 | 5000 | | | 97000 | 5000 |
| (INFLIBNET) | | | | | | |
| Journals | 38 | 57900 | 2 | 1000 | 40 | 58900 |
| e-Journals | 6000 | 5000 | | | 6000 | 5000 |
| (INFLIBNET) | | | | | | |
| Digital Database | 5 | 5000 | | | 5 | 5000 |
| (INFLIBNET) | | | | | | |
| CD & Video | 20 | 15000 | 10 | 8000 | 30 | 23000 |
| Others (specify) | 50 | 30000 | 5 | 12000 | 55 | 31200 |
| Periodicals | | | | | | |
| Newspapers | 9 | 12450 | 1 | 1250 | 10 | 13700 |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart- ments | Others |
|----------|--------------------|------------------|----------|---------------------|---------------------|--------|------------------|--------|
| Existing | 22 | 0 | YES | 1 | 10 Nos | 3Nos. | 4 | 5 |
| Added | 4 | | | | 4 | | | |
| Total | 26 | | | | 14 | | | |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Browsing centre with internet connectivity was introduced.

A two day workshop on "General Informatics" for teaching and non-teaching staff was conducted on December 2010 sponsored by higher education

4.6 Amount spent on maintenance in lakhs:

| i) ICT | 65,000 |
|--|---------------|
| | |
| ii) Campus Infrastructure and facilities | 300000 |
| | |
| iii) Equipments | 100000 |
| | |
| iv) Others | 500000 |
| | |
| | |
| Total: | 965000 |
| | 1 2 2 3 3 3 3 |

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC takes special care in imparting quality education. The college organizes the workshops, seminars for all the students studying in different courses. A seminar series vision 2011 was organized with a view to provide awareness about their subject areas and to develop presentation skills for students. This was funded by the parent teachers association.

A career guidance cell is functioning in the college which helps students in choosing a career of their choice.

IQAC is keen to maintain good health for all students. For this the college organizes Yoga classes and runs a fitness centre by the department of physical education.

IQAC takes special care for attending students with Special Needs: College receives around 3 to 4 percent students who require special counseling and special care. Such students are identified well in advance and special attention is given to such students.

Organizing Campus Placement: The College organizes the campus placement programme to help students to seek the job when they are in the last phase of their program. Reputed institutes participate in this programme and many students find placement with this endeavour.

Grievance redressal mechanism: Student grievances are collected in the form of feedback with the help of class tutors. Issues are also discussed by the chairperson of the student union and it is considered by the grievance redressal cell working in the college. It is further brought to the notice of the college council which discusses the possible solutions of the issue.

| 5.2 | Efforts | made | by the | institution | for | tracking | the | progression |
|-----|----------------|------|--------|-------------|-----|----------|-----|-------------|

Regular observation.

Regular meetings and monitoring.

Faculty involvement through counselling system.

Regular feedback from students.

| <i>-</i> 2 | / \ | Tr 4 1 | AT 1 | c | 4 1 4 |
|------------|-----|----------|---------|---------------------------|-----------|
| 7 1 | เล | บากเลา | Number | Ω T | ctildente |
| 5.5 | (u | , i Otai | runnoci | $\mathbf{v}_{\mathbf{I}}$ | Students |

| UG | PG | Ph. D. | Others |
|------|----|--------|--------|
| 2471 | 67 | 9 | |

(b) No. of students outside the state

(c) No. of international students

Men

| | | _ | |
|----|-----|-------|--|
| No | % | Women | |
| | 100 | | |

| | Last Year | | | | | This Year | | | | | |
|---------|-----------|----|-----|--------------------------|-------|-----------|-----|----|------|----------------------------------|-------|
| General | SC | ST | ОВС | Physically Challenged | Total | General | SC | ST | OBC | Physical ly Challen ged | Total |
| | | | | | | 654 | 362 | 11 | 1510 | 1 | 2530 |

Dropout %: 4.6

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college provides coaching for students belonging to SC ST & OBC for competing in examinations for entry in different service sectors. The program was

| No. of students beneficiaries | 8 | _ |
|-------------------------------|---|---|
| | | |

| 5.5 | No | αf | students | qualified | in | these | examinations |
|-----|------|------------|----------|-----------|----|-------|--------------|
| J.J | INO. | OI | Students | qualificu | Ш | uicsc | CXammanons |

| NET | 15 | SET/SLET | 17 | GATE | CAT | |
|-------------|----|-----------|----|------|--------|---|
| IAS/IPS etc | | State PSC | | UPSC | Others | 1 |

5.6 Details of student counselling and career guidance

Career and counselling cell is functioning in a very effective way. A number of programs are organised by the cell in which the main beneficiaries are students. Personality development classes for all students and orientation programs for first semester students are organised by the cell. Each department identifies students who need counselling and recommends to the cell. This service is rendered by a paid counsellor. Carrier guidance cell makes students aware of opportunities available for a good carrier. Carrier orientation programmes are also conducted under this cell.

| No. of students benefitted | 51 | |
|----------------------------|----|--|

5.7 Details of campus placement

| | Off Campus | | |
|---------------------------------|------------------------------------|------------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| Nil | Nil | Nil | Nil |

5.8 Details of gender sensitization programmes

The college frequently organizes Gender sensitization programmes, by conducting seminars and workshops etc. The Women Study Cell functioning in the college is keen to host such programmes.

| 5.9 Studen | nts Activities | | | | | | | | | |
|---|--|-------------|--------------|-------|-----------|--------|----------------|--|--|--|
| 5.9.1 | 5.9.1 No. of students participated in Sports, Games and other events | | | | | | | | | |
| | State/ University level | 32 | National le | evel | 12 | Intern | ational level | | | |
| | No. of students participa | ated in cul | tural events | | | | | | | |
| | State/ University level | 3 | National le | evel | | Intern | ational level | | | |
| | | | | | | | | | | |
| 5.9.2 | No. of medals /awards v | won by stu | dents in Spo | orts, | Games and | dother | events | | | |
| Sports | : State/ University level | | National l | evel | | Intern | national level | | | |
| Cultura | l: State/ University level | | National l | evel | | Interi | national level | | | |
| 5.10 Schol | arships and Financial Sup | port | | | | | | | | |
| | | | | | Number o | of | Amount | | | |
| | Financial support from in | nstitution | | | | | | | | |
| | Financial support from g | governmen | nt | 109 | | 750800 | | | | |
| | Financial support from o | ther sourc | es | 4 | | | 10000 | | | |
| | Number of student International/ National re | | received | | | | | | | |
| 5.11 Stud | dent organised / initiative | s | | | | | | | | |
| Fairs | : State/ University level | | National le | evel | | Intern | ational level | | | |
| Exhibition | : State/ University level | | National le | evel | | Intern | ational level | | | |
| 5.12 No. | of social initiatives under | rtaken by | the students | , | | | | | | |
| 5.13 Major grievances of students (if any) redressed: | | | | | | | | | | |

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision and mission

To develop a passion for learning and academic excellence.

To mould the minds of the young women by creating a desire to live a complete life in the modern society as respectable and worthy citizens.

To build a solid foundation for future learning of the students.

To empower our students to recognize and optimize their full potential.

6.2 Does the Institution has a management Information System

Student data base is kept for reference.

Database of faculty members and supporting staff is also maintained

Various student support programs are also managed through the information system

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6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per the existing university regulations we have minimum flexibility for curriculum development.

However certificate courses run by Department of Home science & Music are exceptions

6.3.2 Teaching and Learning

ICT enabled teaching methods impart effectiveness and more coverage of topics

Teacher's study materials [Soft copy-PPT slides/PDF presentation etc are made available to students or shared with students

6.3.3 Examination and Evaluation

Each semester two internal exams and one end semester exam is conducted. A direct grading system is followed.

6.3.4 Research and Development

A research environment is created in the institution by organizing UCG Sponsored National Conferences frequently.

Teachers are encouraged to apply for Minor & Major Research Projects Proposals for National Conferences & seminars are sent to different sponsoring agencies regularly.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library

We have a fully computerized library with INFLIBNET facility, 54595 text books, 1879 reference books 40 journals and ebooks

ICT Infrastructure

LCD projectors, computers, printers, Internet connectivity

Sports

The institute has several sports facilities like Gym. Hall, Play grounds, carom boards, chess boards, badminton kits, cricket kit, TT kit, volleyball, football, etc. are available

6.3.6 Human Resource Management

- > Time and Attendance
 - Performance Appraisal
 - 6.3.7 Faculty and Staff recruitment

Timely recruitment of faculty and staff is done by the management

6.3.8 Industry Interaction / Collaboration

Many student projects are undertaken in collaboration with industries like KMML and IRE

6.3.9 Admission of Students

A candidate should possess the eligibility of 10+2 qualification from Board of state government or CBSE/ ISC or similar board examination recognized as equivalent there to for admission to first degree program. Admission is based on merit list prepared as per the existing regulations of the university. An admission committee is constituted in the college for supervising the admission procedure as per university norms.

| 6.4 Welfare schemes for | Teachin Non tea Student | aching | | | |
|------------------------------|--------------------------------|-------------------|----------------|---------------------|-------------|
| 5.5 Total corpus fund genera | ted | | | | |
| 6.6 Whether annual financial | audit has been | done Yes | √ No | | |
| 7.7 Whether Academic and A | Administrative . | Audit (AAA) has | s been done? | | 1 |
| Audit Type | Ex | ternal | Internal | | |
| | Yes/No | Agency | Yes/No | Authority | |
| Academic | | | | | |
| Administrative | Yes | | | | |
| | r UG Programn r PG Programm | nes Yes [| No | | ? |
| | | | | | |
| 5.10 What efforts are made b | y the Universit | ry to promote aut | onomy in the a | ffiliated/constitue | nt colleges |
| The representatio | • | | ies enable ou | r faculty to take | |

6.11 Activities and support from the Alumni Association

We have an Alumni Association which functions in a very effective manner. The association is keen to support the institution in all aspects. The association has instituted cash awards for students who are toppers in different programmes. They promote poor students by implementation of different projects.

age 24

6.12 Activities and support from the Parent – Teacher Association

Open house meetings of parents and students are conducted every semester. PTA shoulder many financial responsibilities for the prosperity of students Parent feedback collected on all aspects and plans for improvement is formulated from the feedback.

6.13 Development programmes for support staff

Computer Literacy program arranged for the support staff under different

6.14 Initiatives taken by the institution to make the campus eco-friendly

NSS and NCC functioning in an effective manner in the institution are keen to maintain the cleanliness of our Campus. These organizations always look for making our Campus eco-friendly and plastic free. We are always maintaining its heritage by protecting trees in the campus. A medicinal plant garden maintained by department of botany is an addition to this drive. Rain water harvesting is another step forward to an environmental friendly system.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The college has an eco-friendly campus which started in the year 1951. The college is keen to maintain its heritage buildings and campus. Trees and plants on the campus are documented. The department of botany maintains a medicinal plant garden . The college has rainwater harvesting facility . Eco-friendly practices include plantation drives, anti-plastic drives, documentary and movie screening, beach cleaning, , reusing paper to make paper bags and segregation of waste. College has a rainwater harvesting facility. Eco-friendly practices include plantation drives, anti-plastic drives, documentary and movie screening, beach cleaning, nature treks, cleaning of a natural spring, reusing paper to make paper bags and segregation of waste.

| The institution has introduced various innovations which include a Reading Club, Photo Walks, Newsletter, Learning Management Skills and offering potted plants to guests. Two of our best practices include Faculty Enrichment Programme (FEP) |
|--|
| 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year |
| Annexure III attached |
| 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals) |
| "Swanthanam" organized by Department of Music. A Music team visit the nearby Hospitals to console the ailing patients with sweet melodies in the |
| 7.4 Contribution to environmental awareness / protection NSS along with the Environmental club of the College organizes environmental awareness programs frequently. |
| 7.5 Whether environmental audit was conducted? Yes No |
| 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis) |

e-

8. Plans of institution for next year

PLAN OF ACTIONS BY IQAC FOR NEXT YEAR

IQAC have planned certain programs fo the forthcoming academic year. They include:

- Internet connectivity to all departments
- More smart class rooms for running classes.
- Provision to video conferencing with eminent professors and scientists.
- Remedial Classes for SC/ST/OBC and other minority students.
- A sexual harassment cell comprising of teachers, nonteaching-staff and Parents .
- Centralized laboratory facility for Science students.
- Conduct more National and International seminars
- Research collaboration with state, national and international agencies.
- Upgrade library facilities.

| Name: Dr Anithakumary V. | Name: Dr Sherly P. Anand |
|------------------------------------|------------------------------------|
| Signature of the Coordinator, IQAC | Signature of the Chairperson, IQAC |
| | *** |

Annexure- I

Student's feedback

Sree Narayana College for Women aims to offer the best possible environment and learning experience to encourage students to perform to their full potential.

The student feedback exercise is entirely confidential and anonymous. Student response data is grouped together for the entire class for the purpose of data analysis. It is therefore impossible to associate comments and responses provided with any individual student. Lecturers receive a report which summarises all the information collated as percentage values.

Students play a crucial part in the evaluation, development and enhancement of the quality of this learning experience. Feedback from students allows our institution to evaluate how their teachers performance is evaluated by our students. Student feedback is a rich and valuable source of information for both formative and summative purposes Feedback can be very powerful if done well. The power of formative feedback lies in both cognitive and motivational factors at the same time. Usually responds of the students through feedback is collected twice annually. The IQAC committee in our college designed a tested feedback module in the form of questionnaires to be filled up by the student and analysed the results and prepared this report.

A student feedback mainly focuses on some aspects of their teachers especially the punctuality, topic coverage, sincerity, communication skill, lecturing methodology, lecturer attributes, method of assessment, overall assessment etc

From the results of students' evaluations it appeared that most teachers in our college were sincere, regular and punctual. It was also noted that 73 % of the students felt that the lecture method was very good and organised. Also we are happy to report that majority of teachers ie 90% approachable to students. Students felt that the teachers were, in fact, well equipped with knowledge.

The feedback helped our teachers and institution to provide students with the opportunity to comment on the quality of their learning experiences. Also to assess the success of academic provision in relation to the expectations of students this feedback was very useful. It provided feedback to lecturers in order to improve delivery and/or content of the study-unit.

Annexure-II

Feedback from Parents

For many students, college life is a wonderful time living an ideal existence. It is, in some way, an escape from the real world. In spite of the stress that many students experience over various issues, real financial worries, occasional social drama, and worries about career decisions once they graduate, college life has some benefits also. What is very important to note here is that discipline and learning which was initially and exclusively the responsibility of the parents, must now be shared between parents and teachers. The student begins to learn a lot of things. It is however a very important process because it is the only means by which a child can acquire formal education and training and gain financial independence in future.

The Parent teachers association in our college is a body comprising of parents and teachers of an institution of learning who meet at least twice in a year to discuss matters on the educational, moral and spiritual health of the students in our institution.

PTA is basically made up of two arms; the Executive and the General body. The general body meets once a year, while the executive meets as often as the need arises. Class wise PTA meetings are convened in every semester providing a platform for a close interaction between teachers and parents. These meetings are usually convened soon after the first internals so that the student can perform better. Usually when we organise the General PTA, a feedback form is circulated among the parents for their valuable comments and suggestions.

Parents feedback gives us correct details on performance of teachers, general facilities available in the campus such as Library, Canteen, Office, laboratories etc. Parent's feedback also comments on student politics, their sense of well-being as well as other factors influencing students' life while in college. We hope parents will share these ideas in the feedback form which will help us to improve the academic as well as the other facilities available in the campus.

According to the results of this study, nine factors in our institution emerged as important influences on education and well-being of our students.

- 1. Infrastructure and facilities were inadequate according to 66% of parents.
- 2. Teaching and teachers performance was rated excellent by 58%, good by 35% and satisfactory by 7%.
- 3. Canteen facility was unsatisfactory for most i.e. 63%.
- 4. Office was functioning in a smooth manner according to 46% but, about 50% expressed their concern about the time wasted in the office for getting some documents back.
- 5. Library facility was excellent according to 91% of parents.
- 6. The condition of the laboratories in our college was very good as to about 55% of parents although they suggested better infrastructure for the laboratories.

- 7. The general atmosphere in the college was excellent to 87% and very good to 7% only 3% were dissatisfied with it.
- 8. Student politics was also much less in this college according to parents.
- 9. The parents were very much happy and encouraging about the discipline and security in our college. It actually rated as high as 95%. Most of the parents, 64% often visited the college more than once a year. It happens as the teachers try to keep in touch with parents very often. Student attendance was also reported to parents more often by teachers itself. So they (78%) were very conscious of their wards attendance. An interesting fact we could obtain from parents feedback is that about 94% of parents did not support their ward being involved in student's politics.

This evaluation helped us to assess the functioning of the college, academic as well as cocurricular aspects. The institution wholeheartedly welcomed the valuable suggestions put forwarded by the parents to improve ourselves.

ANNEXURE-III

Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

| POINT | ACTION TAKEN |
|---|---|
| Workshop/Seminars conducted | 3 National seminars, one state level seminar and 3 college level seminars were organised.2010- 2011 being the diamond jubilee year a vision 2010-0211 seminar series was organised. |
| To impart high quality in the CBCS system | College level workshops were organised to equip faculty. New CBCS System for degree courses was implemented successfully |
| To constitute new clubs | 20 Clubs were constituted and various activities were undertaken by these clubs. The environmental club conducted a seminar on "Recycling Of Waste Water". Under the auspicious of Women Study Centre a seminar on "Carrier orientation and motivation" in collaboration with Kerala State Women Development Corporation |
| To strengthen library facilities | INFLIBNET connectivity enabled. More than 900 books and many e-resources were added. |
| To encourage co-curricular activities | College won team championships in athletics and represented many national events |