# SREE NARAYANA COLLEGE FOR WOMEN, KOLLAM



## **Annual Quality Assurance Report (AQAR)**

2012-2013

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

#### Part – A

1. Details of the Institution			
1.1 Name of the Institution	SREE NARAYANA COLLEGE FOR		
1.2 Address Line 1	KOLLAM		
Address Line 2			
	KOLLAM		
City/Town			
State	KERALA		
State			
Pin Code	691001		
Institution e-mail address	sncollegeforwomen@gmail.com		
Contact Nos.	0474 2745644		
Name of the Head of the Institution	n: Dr. SHERLY P. ANAND		
Tel. No. with STD Code:	0474 2745644		
Mobile:	9495120695		

Nan	ne of the IC	QAC Co-ordi	nator:	Dr. ANIT	HAKUMARY V		
Mol	bile:		[	9446855	190		
IQA	AC e-mail	address:		iqacsncw	/@gmail.com		
			·				
1.3	NAAC Ti	ack ID:	]	KLCOGN1	0208		
1.4	Website a	iddress:		www.snc	wkollam.org		
	Web-link of the AQAR: http://sncwkollam.org/main/NAAC/reports.asp						
1.5	Accredita	tion Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1st Cycle	B+	78	2003	2008	
	2	2 <sup>nd</sup> Cycle					
	3	3 <sup>rd</sup> Cycle					
	4	4 <sup>th</sup> Cycle					

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07/01/2004

DD/MM/YYYY

2012-2013

1.6 Date of Establishment of IQAC:

1.7 AQAR for the year (for example 2010-11)

1.	AQAR 2008-09 submitted to NAAC on 21-11-2011			
ii.	AQAR 2009-10 submitted to NAAC on 21-11-2011			
iii.	AQAR 2010-11 submitted to NAAC on 19-07-2014			
iv.	AQAR 2011-12 submitted to NAAC on 01-08-2014			
1 O In atitanti	ional Status			
Univers	State Central Deemed Private			
Affiliat	ted College Yes No			
a .				
Constit	ruent College Yes No			
Autonor	mous college of UGC Yes No			
Regulato	ory Agency approved Institution Yes No			
(eg. AIC	TE, BCI, MCI, PCI, NCI)			
Type of 1	Institution Co-education Men Women			
	Urban Rural Tribal			
Financ	ial Status Grant-in-aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$			
	Grant-in-aid + Self Financing Totally Self-financing			
1.10 Type o	of Faculty/Programme			
	Arts			
Т	TEI (Edu) Engineering Health Science Management			
C	Others (Specify)			

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by

NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

1.11 Name of the Affiliating University (for the	Colleges)	UNIVERSITY OF	KERALA
1.12 Special status conferred by Central/ State G	Government	UGC/CSIR/DST/DE	BT/ICMR etc Nil
Autonomy by State/Central Govt. / University	ity		
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (	Specify)
UGC-COP Programmes			
2. IQAC Composition and Activities	<u>es</u>		
2.1 No. of Teachers	7		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	1		
2.4 No. of Management representatives	1		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and community representatives	1		
2.7 No. of Employers/ Industrialists	0		

0

2.8 No. of other External Experts

2.9 Total No. of members	3	13	
2.10 No. of IQAC meeting	gs held	8	
2.11 No. of meetings with	n various stakeholders:	No. 7	aculty 5
Non-Teaching S	Staff Students 1	Alumni 1 O	thers
	any funding from UGC du	uring the year? Yes	No √
If yes, mention	the amount		
2.13 Seminars and Confe	rences (only quality relate	d)	
(i) No. of Seminars.	/Conferences/ Workshops/	Symposia organized b	y the IQAC
Total Nos. 3	International 1	National State	1 Institution Level 2
(ii) Themes	A state level semi	nar on "Legal Aware	ness".
	2. An exhibition on "\	-	
	3. In connection with	·	posium on "Survival

- 2.14 Significant Activities and contributions made by IQAC
  - 1. Funded minor and major research projects were awarded.
  - 2. Strengthened the placement cell.
  - 3. "Amruthavarshini" was effectively implemented.
  - 4. Upgraded the library facilities by adding more books including reference books.
  - 5. IQAC has taken initiatives for maintaining computers and internet facilities of all departments.
  - 6. Individual attention to each student through better parent teacher interaction and personal counselling of the needy Remedial coaching classes were effectively handled benefitting SC/ST/OBC students.
  - 7. Many programs were conducted through NSS to strengthen the extension activities.
  - 8. A skill enhancement women resource centre by KSITM was introduced and 9 computers were installed in the IT mission lab.
  - 9. Library was upgraded by adding 363 texts books, 352 reference books and three journals.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
To conduct more seminars and workshops	ICT enabled classroom for all departments achieved
Centralised laboratory facilities for science students	Submitted application for PG in English
Apply for more PG programmes	Infrastructural research facilities were enhanced by adding more instruments and computers
To enhance infrastructural research facilities	Library facilities were upgraded.
Upgrade library facilities  Encourage the faculty members to engage in more research activities	Submitted proposals for major and minor research projects.

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure I.

2.15 Whether the AQAR was placed in statutory body Yes No						
	Management Syndicate Any other body					
F	Provide the details of the action taken					
AQAR report was placed in the College council for approval. It was subsequently approved by the college council.						

## Part - B

## Criterion – I

## 1. Curricular Aspects

#### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	1	Nil	Nil	Nil
PG	3	Nil	Nil	Nil
UG	14	Nil	Nil	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	2	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total				
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes: Pattern Number of programmes FDP in 14 UG courses and 3 PG Semester courses Trimester Nil Annual Nil 1.3 Feedback from stakeholders\* Parents Employers Students Alumni (On all aspects) Mode of feedback Online Manual Co-operating schools (for PEI) \*Please provide an analysis of the feedback in the Annexure See Annexure I and II

1.4 V	Whether there is any revision/update of regulation or syllabi, if yes, mention their salient	aspects.

Syllabus of UG program was totally revised due to introduction of CBCSS first degree program two years back and certain corrections were added this year.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

#### Criterion - II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
93	54	35	0	1

2.2 No. of permanent faculty with Ph.D.

30

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	Asst. Professors		Associa	ite	Profes	sors	Others		Total	
			Professors							
	R	V	R	V	R	V	R	V	R	V
								Į.	200 Q	
	18	1	-	2	-	-	-		18	3

2.4 No. of Guest and Visiting faculty and Temporary faculty	-	-	6

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	24	5
Presented papers	7	13	3
Resource Persons	0	2	1

2.6 Innovative processes adopted by the institution in Teaching and Learning:

As part of the technology upgradation teachers were given training to use interactive board.

Students were encouraged to do their presentations using LCD projectors.

2.7 Total No. of actual teaching days during this academic year

194

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Two internal exams in each semester and one end semester examination at the University level is followed for all UG and PG courses.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

11 8 19

2.10 Average percentage of attendance of students

92

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no.		Di	vision			
	of students appeared Distinction   59	Distinction %	Ι%	II %	III %	Pass %	
B.A. ENGLISH	59	3.39	45.76	38.98	11.87	100	
B.A. MALAYALAM	56	0	21.43	26.79	32.14	80.36	
B.A. HINDI	46	0	54.35	45.65	0	100	
B.A. ECONOMICS	131	6.11	39.69	26.72	5.34	77.86	
B.A. HISTORY	71	8.45	35.2	42.25	0	85.9	
B.A. MUSIC	13	0	38.46	61.54	0	100	
B.COM	52	14	67	13	0	94	
B.SC. PHYSICS	39	0	64	18	5	87	

M.SC PHYSICS	11	0	91	0	0	91
B.SC. CHEMISTRY	47	31.91	53.19	4.26	0	89.36
B.Sc. BIOCHEMISTRY	23	65.22	34.78	0	0	100
B.SC MATHS	56	41.07	44.64	10.71	0	96.42
B.SC. BOTANY	53	1.9	52.8	34	0	88.7
B.SC. ZOOLOGY	46	26.08	34.78	19.57	10.87	91.30
B.SC. HOME SCIENCE	38	2.63	44.74	26.32	5.26	79
M.SC HOME SCIENCE	3	0	100	0	0	100

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC is keen to impart quality education to our institution in all respects. The teaching learning programme is strictly monitored and implemented with proper planning. The extension activities as well as other best practices were implemented with great care that our institution upholds its social commitment. We give emphasis to value added education also as envisaged by "Guru". 'Sree Narayana Study Centre' functioning in the college takes initiatives in this aspect.

- 1. The college has developed a comprehensive evaluation programme to collect data from teachers at the end of each semester. Heads of Departments will collect a teaching plan from the staff members of the respective Department, a copy of which was submitted to the Principal also.
- 2. At the end of the academic year/semester the principal will audit the report submitted by the Head of the Department and Teacher. This helps to evaluate and improve the quality of teaching.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	25
UGC – Faculty Improvement Programme	5
HRD programmes	0
Orientation programmes	7
Faculty exchange programme	0
Staff training conducted by the university	2
Staff training conducted by other institutions	1
Summer / Winter schools, Workshops, etc.	8
Others	2

#### 2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled

	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	38	Nil	Nil	Nil
Technical Staff	1	Nil	Nil	Nil

#### Criterion - III

#### 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Four minor research projects were sanctioned this year.
  - Three major and three minor project proposals were submitted.
  - Several faculty members published their work in reputed journals.
  - The Research Department of Chemistry received the Best Paper Award in the '4th International Conference on Advanced Nano Materials' conducted by IIT Madras

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				3
Outlay in Rs. Lakhs				3130825

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number			4	3
Outlay in Rs. Lakhs			615000	376000

#### 3.4 Details on research publications

3.5 Details on Impact factor of publications:

	International	National	Others
Peer Review Journals	11	8	8
Non-Peer Review Journals			
e-Journals			
Conference proceedings	2	9	

	•	•					
Range	$\sqrt{}$	Average	$\sqrt{}$	h-index	$\sqrt{}$	Nos. in SCOPUS	V

2 6 Dagaarah fi	unda aana	ationad an	d ragginad	from wor	ious funding	r aganaiaa	industry and	other organisations
) O NESCAICH H	IIIICIS Saiic	люнеа ап	i received	HOIH VAL	IOUS IIIIIGIIIIS	, agencies	michish v and	Office Organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	1.5	UGC	460000	322500
Interdisciplinary Projects	Nil			
Industry sponsored	Nil			
Projects sponsored by the University/ College	Nil			
Students research projects (other than compulsory by the University)	Nil			

		•			•		
3.7 No. of books pu	blished i) W	ith ISBN No.	Ch	apters ii	n Edited Boo	ks 0	
	ŕ	ithout ISBN No					
3.8 No. of Universit	ty Department	s receiving fund	ds from				
	UGC-	SAP	CAS	]	DST-FIST		
	DPE			]	DBT Scheme	/funds	
3.9 For colleges	Auton	omy	СРЕ	] ]	DBT Star Sch	neme	
	INSPI	RF	CE	] ] .	Any Other (s	pecify)	
	111011				iniy other (s)	jeeny)	
3.10 Revenue gener	rated through o	consultancy	Nil				
3.11 No. of confere	ences organiz	zed by the In	nstitution				
	Level	Internationa	National	State	University	College	
	Number	1	2		1	4	
	Sponsoring		NRHM		PTA	PTA	
	agencies						
3.12 No. of				-	1	facu	ılty
served as experts, cl	hairpersons or	resource perso	ns	Г			
3.13 No. of collabor	rations	Internatio	onal Nati	ional	Aı	ny other 3	

From Management of University/College

Health Dept.

50000

50000

Any other(Specify)

3.14 No. of linkages created during this year

From funding agency

Total

3.15 Total budget for research for current year in lakhs:

3.225

3.225

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	Internationa 1	National	State	University	Dist	College
2	1				1	

2 1				
who are Ph. D. Guides	9			
3.19 No. of Ph.D. awarded by faculty from the Ins	stitution	3		
3.20 No. of Research scholars receiving the Fellov	wships (Newly enro	olled + ex	isting ones)	
JRF 4 SRF	Project Fellows	1	Any other	
3.21 No. of students Participated in NSS events:				
	University level	192	State level	0
	National level	6	International level	0
3.22 No. of students participated in NCC events:				
	University level	150	State level	10
	National level	7	International level	0
3.23 No. of Awards won in NSS:				
	University level	0	State level	0
	National level		International level	0

3.24 No. of Awards won in NCC:  University level State level  National level International level
3.25 No. of Extension activities organized  University forum College forum 4  NCC 2 NSS 10 Any other 2
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
Under extension activities, two <i>projects were</i> under taken. Teachers and students collected a fund to help staff and students undergoing treatment (considering their financial state) for very serious illness.
A tree planting ceremony in connection with world environmental day took initiative for planting new trees in the campus and a vegetable garden initiative was also launched. Many extension activities conducted by the institution continued this year also.

#### Criterion-IV

## 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 acre			5 acre
Class rooms	42	1 digital room	PTA	43
Laboratories	16 lab+1 research lab			17
Seminar Halls	1			1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	CCD Camera	Impedance analyser	UGC	2
Value of the equipment purchased during the year (Rs. in Lakhs)	2.99694	6.60483		
Others	auditorium			1

#### 4.2 Computerization of administration and library

New computers were added to register gate entry.

#### 4.3 Library services:

	Exis	sting	Newly	added	To	otal
	No.	Value	No.	Value	No.	Value
Text Books	55132	8247695	363	138295	55495	8385990
Reference Books	1913	1826047	352	172200	2265	1998247
e-Books	97000	5000	Thro	ough	97000	5000
(INFLIBNET)			INFLI	BNET		
Journals	42	59900	3	1500	45	60500
e-Journals	6000	5000	Through		6000	5000
(INFLIBNET)			INFLIBNET			
Digital Database	5	5000	Through		5	5000
(INFLIBNET)			INFLI	BNET		
CD & Video	35	25000	2	1000	37	26000
Others (specify)	58	32200	2	1000	60	33200
Periodicals						
Newspapers	11	14250	1	2000	12	16250

## 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	59	2	YES	3	33	13	20	7
Added	7	0		0	7	0	0	0
Total	66	2	YES	3	40	13	20	7

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Number of ICT enabled classrooms were increased
Teachers were trained to use Interactive board
Organised seminars and training programmes for enhancing of

Organised seminars and training programmes for enhancing computer skills of non-teaching staff.

4.6 Amount spent on maintenance in lakhs:

i) ICT 1,00,000

ii) Campus Infrastructure and facilities 4,00,000

iii) Equipments 1,50,000

iv) Others 5,00,000

**Total:** 11,50,000

#### Criterion - V

#### 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - At the beginning of an academic year IQAC distribute a Performa to Heads of departments intimating the support services to be made available to students throughout the academic year. This mechanism enables IQAC to know the working of each department which helps to chart out the plan of action throughout the year.
  - IQAC is organising orientation programmes for fresh students. The career and counselling cell also organises an aptitude test to find to identify slow learners and support mechanisms are offered to such students. The Sree Narayana Study Centre does a major contribution via providing value added education to our students.
  - It is the responsibility of IQAC to motivate and maintain academic diary to the faculty members ensuring quality of teaching and accountability.
  - IQAC constantly encourage students to keep an environmentally friendly campus.
  - IQAC encourages its students to publish materials like college magazine, wall magazines
  - The College organizes the campus placement programme to help students to seek the job when they are in the last phase of their program.
  - IQAC takes care to see that the grievance redressal mechanism is effectively working in the campus
- 5.2 Efforts made by the institution for tracking the progression

Formative evaluation is used continuously to track the student progression

Regular monitoring system.

Faculty involvement through counselling system.

5.3 (a) Total Number of students	UG	PG	Ph. D.	Others	
	2289	60	10		
(b) No. of students outside the state	<b>;</b>	3			
(c) No. of international students					
Men		No	100	Women -	

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
623	338	13	1425	5	2432	556	385	12	1378	5	2349

Dropout %: 3.06

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college provides coaching for students belonging to SC ST & OBC for competing in examinations for entry in different service sectors. The program was

No. of stud	lents be	neficiaries	5						
5.5 No. of students qualified in these examinations									
NET	12	SET/SLET		GATE		CAT			
IAS/IPS etc		State PSC	1	UPSC		Others			

5.6 Details of student counselling and career guidance

Career and counselling cell is functioning in a very effective way. A number of programs are organised by the cell in which the main beneficiaries are students. Personality development classes for all students and orientation programs for first semester students are organised by the cell. Each department identifies students who need counselling and recommends to the cell. This service is rendered by a paid counsellor. Carrier guidance cell makes students aware of opportunities available for a good carrier. Carrier orientation programmes are also conducted under this cell.

No.	of	students	benefitted
110.	$\mathbf{o}_{\mathbf{I}}$	students	OCHICITUCE

6

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	40	14	Nil

sem	college frequently organizes Gender sens inars and workshops etc. The Women Student such programmes.		, ,
5.9 Studen	nts Activities		
5.9.1	No. of students participated in Sports, Games	and other events	
	State/ University level 98 National le		national level 1
	No. of students participated in cultural events		
	State/ University level 3 National le	evel Interr	national level
5.9.2	No. of medals /awards won by students in Sp	orts, Games and other	events
Sports:	State/ University level 20 National le	vel 7 Intern	ational level
	l: State/ University level National l	evel Inter	national level
3.10 Senoi	arships and I manetar support	Г	
		Number of students	Amount
	Financial support from institution		
	Financial support from government	107	1200000
	Financial support from other sources	4	10000
	Number of students who received International/ National recognitions		
5.11 Stud	dent organised / initiatives		
Fairs	: State/ University level National le	evel Interr	national level
Exhibition	: State/ University level National le	evel Interr	national level

5.8 Details of gender sensitization programmes

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

#### Criterion – VI

#### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

#### Vision and mission

To develop a passion for learning and academic excellence.

To mould the minds of the young women by creating a desire to live a complete life in the modern society as respectable and worthy citizens.

To build a solid foundation for future learning of the students.

To empower our students to recognize and optimize their full potential.

#### 6.2 Does the Institution has a management Information System

Student data base is created on the day of admission itself, this is kept for future reference.

Database of faculty members and supporting staff is also maintained

Various student support programs are also managed through the information system

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

As per the existing university regulations we have minimum flexibility for curriculum development.

However certificate courses run by Department of Home science & Music are exceptions

#### 6.3.2 Teaching and Learning

Conventional chalk and board method combined with ICT enabled teaching methods is found to be the most effective method for the students.

Teacher's study materials Soft copy-PPT slides/PDF presentation etc are made available to students or shared with students.

#### 6.3.3 Examination and Evaluation

After semesterization of all courses there are two internal exams in each semester is conducted. This is the part of continuous evaluation programme. One end semester exam is conducted. A direct grading system is followed.

#### 6.3.4 Research and Development

N-LIST programme through INFLIBNET is available in the library which enable the students and faculty to access e-Journals and other e-Resources promoting research activity in the campus.

A research environment is created in the institution by organizing UGC Sponsored National Conferences frequently.

Teachers are encouraged to apply for Minor & Major Research Projects. Proposals for National Conferences & seminars are sent to different sponsoring agencies regularly.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

#### Library

We have a fully computerized library providing access to facility, 55495 text books, 2265 reference books 45 journals and eBooks through N-LIST programme of INFLIBNET.

#### **ICT Infrastructure**

LCD projectors, Smart Board, computers, printers, Internet connectivity **Sports** 

The institute has several sports facilities like Gym. Hall, Play grounds, carom boards, chess boards, badminton kits, cricket kit, TT kit, volleyball, football, etc. are available

#### 6.3.6 Human Resource Management

- > Time and Attendance
- Performance Appraisal

#### 6.3.7 Faculty and Staff recruitment

Timely recruitment of faculty and staff is done by the management

#### 6.3.8 Industry Interaction / Collaboration

Many student projects are undertaken in collaboration with industries like IRE and KMML. Instrumental facilities are availed from STIC-Cochin, IIT-Bombay, IIT Madras

6	2	Λ	Adm	.:		~ C (	74	1 4 -
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A candidate should possess the eligibility of 10+2 qualification from Board of state government or CBSE/ ISC or similar board examination recognized as equivalent there to for admission to first degree program. Admission is based on merit list prepared as per the existing regulations of the university. An admission committee is constituted in the college for supervising the admission procedure as per university norms.

Ifare schemes for	Teachi	•	ratuity provided b	by
	Non	govern PF Gr	atuity provided b	V
	teachi			y
	Studer		rship schemes for	r
	Studen	student		
	_			
al corpus fund genera	ited -			
ether annual financial	l audit has been	done Yes	√ No	
		L		
ether Academic and A	Administrative	Audit (AAA) ha	s been done?	
Audit Type	Ex	ternal	Inte	ernal
	Yes/No	Agency	Yes/No	Authority
Academic				
Academic Administrative	Yes			
	Yes			
	Yes			
Administrative		ege declares resu	lts within 30 day	s?
		ege declares resu	lts within 30 day	s?
Administrative es the University/ Aut		Г	lts within 30 day	s?
Administrative es the University/ Aut	conomous Colle	Г		s?
Administrative es the University/ Aut	conomous Colle	Г		s?
Administrative es the University/ Aut For	conomous Colle r UG Programn	nes Yes	No	s?
Administrative es the University/ Aut For	conomous Colle	nes Yes		s?
Administrative es the University/ Aut For	conomous Colle r UG Programn r PG Programm	nes Yes [	No No	
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6.11 Activities and support from the Alumni Association

Alumni association contributed generously for beautification of Campus including revival of the medicinal plant garden. We have an Alumni Association which functions in a very effective manner. The association is keen to support the institution in all aspects. The association has instituted cash awards for students who are toppers in different programmes. They promote poor students by implementation of different projects.

6.12 Activities and support from the Parent – Teacher Association

Open house meetings of parents and students are conducted every semester. PTA shoulder many financial responsibilities for the prosperity of students Parent feedback collected on all aspects and plans for improvement is formulated from the feedback.

6.13 Development programmes for support staff

Computer Literacy program arranged for the support staff under different

6.14 Initiatives taken by the institution to make the campus eco-friendly

NSS and NCC functioning in an effective manner in the institution are keen to maintain the cleanliness of our Campus. These organizations always look for making our Campus eco-friendly and plastic free. We are always maintaining its heritage by protecting trees in the campus. A medicinal plant garden maintained by department of botany is an addition to this drive. Rain water harvesting is another step forward to an environmental friendly system.

#### Criterion – VII\_

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The college has an eco-friendly campus which started in the year 1951. As part of the 'Go Green' efforts the lighting in the campus is done through solar-LED lamps. The college is keen to maintain its heritage buildings and campus. Trees and plants on the campus are documented. The department of botany maintains a medicinal plant garden. The college has rainwater harvesting facility. Eco-friendly practices include plantation drives, anti-plastic drives, documentary and movie screening, beach cleaning, reusing paper to make paper bags and segregation of waste. College has a rainwater harvesting facility. Eco-friendly practices include plantation drives, anti-plastic drives, documentary and movie screening, beach cleaning, nature treks, cleaning of a natural spring, reusing paper to make paper bags and segregation of waste. The institution has introduced various innovations which include a Reading Club, Photo Walks, e-Newsletter, Learning Management Skills and offering potted plants to guests.

	ovide the Action Taken Report (ATR) based on the plan of action decided upon at the ginning of the year
	Annexure IV attached
7.3 Giv	ve two Best Practices of the institution (please see the format in the NAAC Self-study Manuals
	"Samskriti" organized by Department of Music. To strengthen the students nentally and physically confidence through divine music.  Annexure V attached
7.4 Co	ntribution to environmental awareness / protection
	NSS along with the Environmental club of the College organizes many programmes to create awareness about issues. NSS is always keen to keep the campus clean and eco-friendly.
7.5 W	hether environmental audit was conducted? Yes No
7.6 An	y other relevant information the institution wishes to add. (for example SWOT Analysis)

#### 8. Plans of institution for next year

#### PLAN OF ACTIONS BY IQAC FOR NEXT YEAR

The plan of action made by IQAC for the forthcoming academic year include

- Tapping alternative energy sources.
- More smart class rooms for running classes.
- To submit application for starting new courses
- To improve facilities like wash room, rest room, toilets
- Provision to video conferencing with eminent professors and scientists.
- Remedial Classes for SC/ST/OBC and other minority students..
- Centralized laboratory facility for Science students.
- Conduct more National and International seminars
- Research collaboration with state, national and international agencies.
- Upgrade library facilities by including CCTV.

Name: Dr Anithakumary V.	Name: Dr Sherly P. Anand
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

### Annexure- I Academic Calendar

## NARAYANA COLLEGE FOR WOMEN, KOLLAM Academic Calender 2012-13

Day		June		July		August		September		October
Sun						_		·		
Mon									1	
										Gandhi
Tue									2	jayanthi
Wed					1				3	
Thu					2				4	
Fri	1				3				5	
Sat	2	Holiday			4	Holiday	1	Holiday	6	Holiday
Sun	3	Holiday	1	Holiday	5	Holiday	2	Holiday	7	Holiday
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Tue	5		3		7		4	Holidays	9	
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Thu	14		12				1		1	
Fri	15		13		1 7		4		9	
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						onam holidays		Narayana		
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Mon	25		23		7		4		9	
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Tue	26		24		8		5		0	
					2		2		3	
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Mon			30							
Tue			31							

## SREE NARAYANA COLLEGE FOR WOMEN, KOLLAM Academic Calender 2012-13

Day	November December			January		bruary		March		
Sun										
Mon										
Tue										
Wed										
Thu	1									
Fri	2						1		1	
Sat	3	Holiday	1	Holiday			2	Holiday	2	Holiday
Sun	4	Holiday	2	Holiday			3	Holiday	3	Holiday
Mon	5		3				4		4	
Tue	6		4		1	College reopens after X mas holidays	5		5	
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Thu	8		6		3		7		7	
Fri	9		7		4		8		8	
Sat	10	Holiday	8	Holiday	5	Holiday	9	Holiday	9	Holiday
Sun	11	Holiday	9	Holiday	6	Holiday	10	Holiday	1 0	Holiday
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#### Annexure- II

#### Student's feedback

Feedback from students allows our institution to evaluate how their teachers performance is evaluated by our students. Student feedback is a rich and valuable source of information for both formative and summative purposes Feedback can be very powerful if done well. The power of formative feedback lies in both cognitive and motivational factors at the same time

The student feedback exercise is entirely confidential. Student response data is grouped together for the entire class for the purpose of data analysis. It is therefore impossible to associate comments and responses provided with any individual student. This year we have implemented some modifications in the feedback form provided for the purpose. Student response show that ICT enabled teaching methods combined with conventional chalk and board method is found to be the most effective.

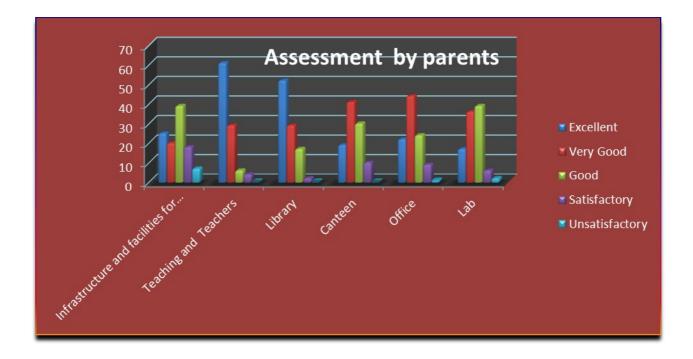
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#### **Annexure-III**

#### **Feedback from Parents**

The Parent teachers association in our college is a body comprising of parents and teachers of an institution of learning who meet at least twice in a year to discuss matters on the educational, moral and spiritual health of the students in our institution.

PTA is basically made up of two arms; the Executive and the General body. The general body meets once a year, while the executive meets as often as the need arises. Class wise PTA meetings are convened in every semester providing a platform for a close interaction between teachers and parents. These meetings are usually convened soon after the first internals so that the student can perform better. Usually when we organise the General PTA, a feedback form is circulated among the parents for their valuable comments and suggestions. The parent feedback is summerised below.



#### ANNEXURE-IV

## Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

POINT	ACTION TAKEN
ICT enabled classroom for all departments	More ICT enabled classrooms were added
To conduct more seminars and workshops	National seminars were conducted by different departments.
Apply for more PG programmes	Application submitted for PG in English
To enhance infrastructural research facilities	New equipments added
Upgrade library facilities	Introduced 'Gate Entry Register' in library
Encourage the faculty members to engage in more research activities	Submitted major research project

#### **ANNEXURE-V**

#### 1. Title: Samskriti

#### 2. Goal

The redemption of contemporary society from which values are fast disappearing.

#### 3. The Context

To strengthen the students mentally and physically confidence through divine music.

#### 4. The Practice

The music department starts its daily classes with an invocation to Goddess Saraswathy. This is an innovative attempts of the dept. because the healing power of the song "Mookambika Ashtakam" is accepted and acknowledged by all scholars of music. The teachers and students perform this recital in the most divine and ritualistic manner. We have introduced yogasana where the students are given yoga classes and classes in practicing breathing exercise and other exercises. The yoga classes are done under the supervision of the Music Dept. and Physical Ed. Dept. Thus we able to introduce an interdisciplinary element into our curriculum.

#### 5. Evidence of success

All of the students are benefited of this daily practices like prayer and yogasana. This enable the students to face the day with confidence and view life in the most positive manner. By practicing pranayama daily, the students could increase their living capacity and improve their singing abilities.