



YEARLY STATUS REPORT - 2020-2021

Part A

Data of the Institution

1.Name of the Institution

Sree Narayana College for Women,
Kollam

- Name of the Head of the institution

Dr. R SunilKumar

- Designation

Principal

- Does the institution function from its own campus?

Yes

- Phone no./Alternate phone no.

04742745644

- Mobile no

9387500997

- Registered e-mail

sncollegeforwomen@gmail.com

- Alternate e-mail

sunilanena@gmail.com

- Address

Sree Narayana College for Women

- City/Town

Kollam

- State/UT

kerala

- Pin Code

691001

2.Institutional status

- Affiliated /Constituent

Affiliated

- Type of Institution

Women

- Location

Urban

- Financial Status **UGC 2f and 12(B)**
- Name of the Affiliating University **University of Kerala**
- Name of the IQAC Coordinator **Dr S. Sekaran**
- Phone No. **9446073917**
- Alternate phone No. **9496464119**
- Mobile **9446073917**
- IQAC e-mail address **iqac@sncwkollam.org**
- Alternate Email address **drsekhar72@gmail.com**

3. Website address (Web link of the AQAR (Previous Academic Year))

<http://sncwkollam.org/downloads/AQAR%202019-20.pdf>

4. Whether Academic Calendar prepared during the year?

Yes

- if yes, whether it is uploaded in the Institutional website Web link:

<http://sncwkollam.org/downloads/UG%20Academic%20Calendar%2027-Mar-2021%2015-21-16.pdf>

5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B+	78	2003	21/03/2003	20/03/2008
Cycle 2	B	2.68	2015	19/01/2016	18/01/2021
Cycle 3	B+	2.65	2022	28/02/2022	27/02/2027

6. Date of Establishment of IQAC

07/01/2004

7. Provide the list of funds by Central / State Government

UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Sree Narayana College for Women, Kollam	FIST	DST	2018, 5 years	3250000

8. Whether composition of IQAC as per latest NAAC guidelines **Yes**

- Upload latest notification of formation of IQAC [View File](#)

9.No. of IQAC meetings held during the year **5**

- Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? **Yes**
- If No, please upload the minutes of the meeting(s) and Action Taken Report **No File Uploaded**

10. Whether IQAC received funding from any of the funding agency to support its activities during the year? **No**

- If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

NPTEL, student orientation programmes and certificate courses were promoted by IQAC for quality education.

Multidisciplinary webinar series, seminars, workshops, hands-on training and awareness programmes at national, international and state levels were organised in association with IQAC.

Various student support programmes such as ASAP, WWS & SSP are operating under the guidance of IQAC.

IQAC promoted career guidance and placement cell.

Faculties and students were encouraged by IQAC to submit project proposals to various government funding agencies.

12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

NAAC

Plan of Action	Achievements/Outcomes
1.Planned to start value added/certificate courses.	1.Conducted UGC approved NSQF certificate courses on Renewable Energy, Computerised Financial Accounting and Financial Management, Writing for Digital Media and Yoga Instructor. A Capacity Building In IT for Girls has also been conducted in association with Kerala State Information Technology Mission.
2.Planned to conduct a multi-disciplinary international webinar series.	2.Organised a multi-disciplinary international webinar series 'Dialectics 2021'
3.Planned to conduct seminar on IPR	3.Conducted One Day National Seminar on Significance of Intellectual Property Rights
4.Planned to adopt a village for enhancing quality living.	4.Adopted 'Kottankara Village' as Partner Village
5.Planned to constitute Institute Innovation Council (IIC) and National Innovation and Start -Up policy (NISIP) under Ministry of Education (MoE)	5.Constituted NISP and IIC for the academic year 2020-21
6.Development of infrastructure.	6.Started construction of Science wing by RUSA Fund
7.Provide a career development programme.	7.A webinar on Career Aspects was conducted
8.To conduct extension and collaborative activities.	8.Testing the quality of natural rubber latex, water quality analysis, blood donation camp etc.
9. Planned to start an online interdisciplinary journal.	9. Started an online interdisciplinary journal entitled 'International Journal of Advanced Interdisciplinary Sciences (IJAIS)'

13. Whether the AQAR was placed before statutory body? Yes

- Name of the statutory body

Name	Date of meeting(s)
College Council	24/08/2022

14. Whether institutional data submitted to AISHE

NAAC

Part A

Data of the Institution

1.Name of the Institution	Sree Narayana College for Women, Kollam
• Name of the Head of the institution	Dr. R SunilKumar
• Designation	Principal
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	04742745644
• Mobile no	9387500997
• Registered e-mail	sncollegeforwomen@gmail.com
• Alternate e-mail	sunilanena@gmail.com
• Address	Sree Narayana College for Women
• City/Town	Kollam
• State/UT	kerala
• Pin Code	691001
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• Affiliated /Constituent	Affiliated
• Type of Institution	Women
• Location	Urban
• Financial Status	UGC 2f and 12(B)
• Name of the Affiliating University	University of Kerala
• Name of the IQAC Coordinator	Dr S. Sekaran

• Phone No.	9446073917				
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• Alternate Email address	drsekhar72@gmail.com				
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IQAC promoted career guidance and placement cell.	
Faculties and students were encouraged by IQAC to submit project proposals to various government funding agencies.	
12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year	
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<ul style="list-style-type: none"> Name of the statutory body 	

Name	Date of meeting(s)
College Council	24/08/2022

14. Whether institutional data submitted to AISHE

Year	Date of Submission
yes	17/02/2022

15. Multidisciplinary / interdisciplinary

The institute encourages conducting graduate and undergraduate student projects in multidisciplinary and interdisciplinary topics such as nanotechnology, nanosciences, material science, geoarchaeology, health and social service, biophysics, nanotoxicity, sustainable development, energy and the environment, comparative literature study, and many more. The institute has initiated and managed an international online journal named "International Journal of Advanced Interdisciplinary Sciences (IJ AIS)" to promote publishing research articles in multidisciplinary areas. The institution encourages PhD studies in interdisciplinary areas with national and international collaboration. Moreover, the undergraduate courses are equipped with an open course where the students get the opportunity to learn multidisciplinary subjects.

16. Academic bank of credits (ABC):

Academic Bank of Credits has been formed along the lines of the National Academic Depository (NAD). However, academic institutions must register via NAD with ABC. The affiliated institutes of the University of Kerala have not yet registered for the abovementioned.

17. Skill development:

NSQF is a nationally integrated education and competency-based framework that enables persons to acquire desired competency levels. The National Skills Qualifications Framework (NSQF) organises qualifications according to a series of levels of knowledge, skills and aptitude.

We started 7 NSQF courses in the academic year 2020-21, including four certificate courses, two diploma courses, and one PG diploma course.

The Government of Kerala's Higher Education Department has a

legacy of 8 years in the skill development domain. ASAP has trained over 2 lakh students in Higher Secondary schools, Undergraduate colleges, and Technical Education institutions in Kerala. ASAP skill classes are different from the traditional academic pedagogy. ASAP has foreseen changes and developed proactive measures to create a skilled population in all emerging sectors.

Our college has been a recognised ASAP centre since 2014, and many students from the college have successfully completed the course. Our college has been one of the few colleges that took up the ASAP venture from the beginning.

Skill development courses create opportunities and talent for the student community of our institution. These are the roots of economic growth and community development. Therefore, our institution has introduced a few courses in skill development. IT mission is such a programme under the initiative of Kerala State IT mission. It aims to provide basic computer knowledge for our students, especially those from socially and financially weaker sections. This programme benefits several students from all departments at our institution.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Under the Ancient Indian Knowledge Tradition, our college offers the students the "Bharatiya Kavya shastra" paper, the "Bhagavat Gita" paper, the Indian Epic Mahabharatha (Aadi Parva), the "Sanskrit Vyakaran" (Panini's Vyakaran Shastra), the "Natyashastra" and the Classic Poem "Raghuvamsha". And that was taught in Trilingual mediums (Sanskrit, Hindi, and Malayalam).

To promote Indian Arts and Culture, our college offers a B.A. Music course to the students. Our college offers Malayalam, Hindi, and Sanskrit as additional languages for students to choose from for graduation.

The curriculum includes topics such as "Medieval India: Socio-cultural process," "Cultural formations in pre-modern world," "Cultural studies," "History of India during the medieval and modern periods,' etc.

Yoga has been taught here for a long time.

Even though English is the language of education, we communicate with students in their native language as well. Even BA students are permitted to take exams in English, Malayalam, or a combined language (both English and Malayalam).

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

Outcome-based education (OBE) is education in which an emphasis is placed on a clearly articulated understanding of what students are expected to know and be able to do, that is, what skills and knowledge they need to have, when they leave the school system. The goal of this approach, which is frequently referred to as "performance-based education," is to measure the efficacy of a student's education not by the amount of time they spend in class, but by the outcomes they achieve. Curriculum, materials, and pedagogical choices as well as assessments are all designed, revised, and applied with reference to the student learning outcomes.

Starting in 2020, all courses at our university will use an Outcome-Based Syllabus. Each measure necessary is taken at our institution to ensure that OBE is fully implemented.

20.Distance education/online education:

As an affiliated college, we are not permitted to offer graduate-level distance education. However, we began UGC-approved NSQF courses. We also plan to introduce certificate programmes in both online and offline modes.

The college is equipped with high-quality projectors, interactive whiteboards, and PCs with broadband connections. These resources have been integrated into 16 ICT-enabled classrooms and 12 smart classrooms.

our college is selected as Local chapter of SWAYAM-NPTEL. Numerous students have successfully completed various courses, and we are happy to have a few subject toppers. Additionally, our faculties have been selected as top mentors.

For efficient instruction, we have utilised digital tools such as Google Workspace for Education, Zoom, Telegram, YouTube, and WhatsApp, etc. Teachers utilise Google Meet and Google Classroom frequently, particularly during the Covid 19 pandemic. The majority of teachers have developed E-learning content, including

YouTube videos, PowerPoint presentations, video recordings via G Suite, audio lectures, blogs, the presentation of PDF notes and softcopies of learning materials, etc.

Extended Profile

1. Programme

1.1 675

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	View File

2. Student

2.1 2879

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	View File

2.2 934

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	View File

2.3 867

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	View File

3. Academic

3.1 98

Number of full time teachers during the year

File Description	Documents
Data Template	View File
3.2	89
Number of sanctioned posts during the year	
File Description	Documents
Data Template	View File
4.Institution	
4.1	112
Total number of Classrooms and Seminar halls	
4.2	3000000
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	86
Total number of computers on campus for academic purposes	
Part B	
CURRICULAR ASPECTS	
1.1 - Curricular Planning and Implementation	
1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process	
<ul style="list-style-type: none"> Sree Narayana College for Women, Kollam, Kerala being an affiliated college, closely follows the scheme, structure and syllabus outlined by the University of Kerala, Thiruvananthapuram. We follow a strict methodology for ensuring the effective delivery of the curriculum and academic activities are streamlined through workloads, time tables, lesson plans. The College offers 15 undergraduate programmes and 5 post-graduate programmes, 7 UGC approved diploma, PG diploma and Certificate courses, Initiatives of Department of Higher Education, Government of Kerala, such as Additional Skill Acquisition Programme, Walk With a Scholar and Scholar Support Programme. 	

- In order to enrich the educational experience of students, several webinars on topics of contemporary relevance were organized. Students are motivated to join online courses in Swayam, Coursera, Udemy etc. T
- The performance upgradation of faculty members is ensured by encouraging them to participate in Orientation and Refresher courses, enhance their research activity and update their knowledge by attending webinars/seminars, workshops and conferences.
- Students, research scholars and teachers can access library facility by utilizing INFLIBNET service. Apart from this departmental E-libraries were started as students could not visit libraries during the lockdown.
- The IQAC of our college spearheads in maintaining this momentum of quality consciousness and consistently strives to attain quality benchmarks in terms of the performance of our college in academic and non-academic domains.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	https://sncwkollam.org/downloads/Complete%20Syllabus%20of%20Courses%20Offered.pdf

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

- Sree Narayana College for Women, Kollam affiliated to the University of Kerala, follows the University academic calendar, which comprise significant dates including the date of commencement of classes, registration to the course, allotment of topics for assignments, internal tests, publication of internal exam results, notification for university exam, receipt of fees for university exams, submission of attendance statement of students and date of commencement of University exams.
- . The approved academic calendar from University is circulated among all the staff and students, following which it is displayed on the notice boards of the departments and also in the institution website.
- The faculty members firmly conform to the academic calendar, prepare lesson plans based on it and deliver classes on time to ensure completion of portions as per the scheduled dates of the internal exams. The IQAC closely monitors the

effective implementation of the academic calendar.

- The change in the schedule of the academic calendar is communicated to the students of the respective departments by the DLMC. Alternate arrangements are made by spacing out teaching and learning exercises to positively meet the time line specified by the University.
- The question papers for the conduct of CIE are prepared by the respective faculty members of each departments and submitted to the CLMC. The conduct of CIE is held on a common time table and the answer scripts are evaluated promptly and the results are published within the time specified in the academic calendar.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	https://sncwkollam.org/downloads/academic%20calendar2021-22.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

15

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year**1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)**

5

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	View File
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

127

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment**1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

The cross-cutting issues relevant to professional ethics, gender, human values, environment and sustainability are highly valued by the institution as they are deeply intertwined with the vision, mission and core values of the college. The institution integrates

these issues into the curriculum by providing value added education and through activities organized by various cells and clubs functioning in the college.

The college gives top priority in delivering the courses related to these themes which have been prescribed by the University such as Environmental Studies, Medical Chemistry, Food Chemistry, Gender Studies, Dalit Studies, Dalit Literature, Women's writing, Business Ethics, Human Rights, Digital Media, Translation Studies, Fitness education, Health and Hygiene, Energy Physics, Nano Technology, Econometrics, Data Science. Taxation, Strategic Management, Child Development. Clinical Psychology, Counselling, Analytical chemistry, Textile designing, etc. The college offers value added courses like Soft Skill Development, Career placement Training, Competitive exams training, etc. Different functional cells of the college engage in various schemes and programmes related to these cross-cutting issues. Workshops and seminars on gender sensitization are regularly organized by the Women's Study Unit as well as the clubs and cells in our college. As part of value education, students are regularly made to participate in outreach programmes, visits to rehabilitation centres and destitute homes etc., with a view to impart human values and help nurture empathy towards the weaker sections of society.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

109

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	View File

1.3.3 - Number of students undertaking project work/field work/ internships

109

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

C. Any 2 of the above

File Description	Documents
URL for stakeholder feedback report	https://www.sncwkollam.org/downloads/sss%202020-21.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	View File
Any additional information	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows	A. Feedback collected, analyzed and action taken and feedback available on website
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File Description	Documents
Upload any additional information	No File Uploaded
URL for feedback report	https://www.sncwkollam.org/downloads/sss%202020-21.pdf

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

1165

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

1161

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

ASSESSMENT PROCESS :

The newly admitted students are assessed after the admission procedure by evaluating the marks obtained for their qualifying examination. Based on this the students are categorized into advanced learners and slow learners.

Advanced learners.

- Walk With the Scholar (WWS) scheme is framed to provide specialized mentoring programmes for Undergraduate students with an aim to shape their future career.
- Additional Skill Acquisition Programme (ASAP) enhances the skills of the students, by giving them training in various skill development programmes within and outside the campus.
- Encourage students to take up research projects and publish dissertations.
- Coaching for various competitive examinations.
- Students were motivated to join online courses in:

1. SWAYAM NPTEL
2. Coursera, Udemy

Slow learners

- Remedial coaching given to slow learners.
- Peer Teaching
- Book banks
- SSP (Student Support Programme)
- Mentoring Programmes
- Open house meetings to inform parents regarding the academic progress of their wards.

Other aspects for advanced and slow learners

- Multidisciplinary International and National Seminar series- CROSSROADS 2020 and PANLORE
- Capacity Building in IT- Certificate course on computer literacy
- Earn while you learn programme
- Invited lectures and talks
- Wealth from Waste
- Eco friendly products made by students
- Spoken English Class
- Imparting Skill through Internship
- Career Improvement sessions
- Placement cell - career counselling and guidance

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
2879	98

File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Experiential learning

Internship programmes

Capacity Building in IT for girls - certificate course in computer operational skills.

Industry Academic interface - projects in industrial firms

Mapathone Programme- workshop on Open Street Mapping

Certificate course in Tally in association with Cyberia Cyber Campus

Skill development programmes - fabric painting, acrylic painting, tie and dye, Batik painting, Ikat work, Shibori work, pouch making, envelope making, table clothes etc

Creative Crescents- online workshop series on skill enhancement courses

Theatre and media workshops

Industrial visits and field trips

Group project work

Dhwani, Thanmathra - Student Campus newsletters

Participative learning

Nodal centre for NPTEL

Students' participation and presentations in seminars, webinars and video tutorials.

Group discussions, debates, theme based quizzes and role plays.

Preparation of Disaster Management Action plan for Mayyanad Panchayath.

Heritage exhibitions

Socio - economic surveys

Short film making, drama fests, staging a painting contest, stage shows, mimes and skit

Media club- training in video editing, short film projects, photography

Kathakali workshop and demonstration

Problem Solving

Language games, jam sessions and role plays

Workshops in Research methodology

Interface with industry experts and eminent public figures

Project based learning and case study methods

Participation of students in survey on Mosquito Types and Sources of Reduction

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The ICT tools available in the college are high quality projectors, smart boards and computers with high speed broadband connection. These tools have been connected in 16 ICT enabled classrooms and 12 smart classrooms.

SWAYAM- NPTEL local chapter- Many students have successfully completed different courses and we are proud to have toppers in a few subjects. Faculties too have been selected as top mentors.

LIBSOFT Web OPAC which is available 24 hours enables users to search books available in the library from anywhere. The students and teachers have access to subscription based journals from national and international sources.

We have been using digital platforms like Google Workspace for Education, Zoom, Telegram, You tube, WhatsApp etc for effective teaching. Google Meet and Google Classroom are being used extensively by the teachers especially during Covid 19 pandemic.

E learning content has been prepared by majority of the teachers- you tube videos, power point presentations, video recordings via gsuite, audio lectures, blogs, presenting of pdf notes, soft copies of learning materials etc.

The college has been able to make a mark in the national and international academic circles via the organisation and conduct of several webinars by all the departments.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	View File

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)**2.3.3.1 - Number of mentors****98**

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	View File
Circulars pertaining to assigning mentors to mentees	No File Uploaded
Mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality**2.4.1 - Number of full time teachers against sanctioned posts during the year****98**

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)**2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year****38**

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

525

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Monitoring of the First Degree Programme under Choice Based Credit and Semester System (CBCSS) is done by the College Level Monitoring Committee (CLMC) which consists of Principal as Chairperson, Head of the Departments and a convener who is the elected representative of teachers. This committee is responsible for the conduct of First Degree Programme, ensuring instructional days, making arrangements for Continuous Evaluation (CE) and End Semester Evaluations (ESE) in the college. CLMC regularly conducts meeting with Department Level Monitoring Committee (DLMC) to ensure effective implementation of the CBCSS programme. DLMC consists of the Head of the Department and all teachers of the Department. The college has a Students Grievance Redressal Cell which takes up complaints of students regarding the internal marks. The complaints of offended students regarding the Internal marks are scrutinized by the Cell before forwarding them to the university. College Union Chairperson shall be invited when any issue is taken up by the CLMC not redressed by the DLMC. The end semester answer papers are evaluated by external examiners. There

is a Students Grievance Redressal Cell, named ULMC at the university level too, which takes up matters regarding CE as well as the marks of ESE conducted by the university.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

Monitoring of the First Degree Programme under Choice Based Credit and Semester System (CBCSS) is done by the College Level Monitoring Committee (CLMC) which consists of Principal as Chairperson, Head of the Departments and a convener who is the elected representative of teachers. This committee is responsible for the conduct of First Degree Programme, ensuring instructional days, making arrangements for Continuous Evaluation (CE) and End Semester Evaluations (ESE) in the college. CLMC regularly conducts meeting with Department Level Monitoring Committee (DLMC) to ensure effective implementation of the CBCSS programme. DLMC consists of the Head of the Department and all teachers of the Department. The college has a Students Grievance Redressal Cell which takes up complaints of students regarding the internal marks. The complaints of offended students regarding the Internal marks are scrutinized by the Cell before forwarding them to the university. College Union Chairperson shall be invited when any issue is taken up by the CLMC not redressed by the DLMC. The end semester answer papers are evaluated by external examiners. There is a Students Grievance Redressal Cell, named ULMC at the university level too, which takes up matters regarding CE as well as the marks of ESE conducted by the university.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Our College being affiliated to the University of Kerala follows the CBCSS course and curriculum of the University. An outcome oriented system is being implemented through

curriculum framework, upgrading academic resources continuously, improving quality of teaching, and through the use of advanced technology. Board of Studies of all departments under the University of Kerala have formulated programme specific and course specific outcomes. The POs, PSOs and COs have been incorporated within the syllabi and are available on the

College website. Orientation about COs and POs and measurement are communicated to the students during induction. Faculty attend orientation programmes on designing, mapping and attainment of POs, PSOs and COs. Various programmes are organised within and outside the campus with a view to realise the intended learning outcomes which include growth of scientific temper through critical and curious thinking so as to contribute towards greater human cause. These programmes are implemented and coordinated by our Principal and a dedicated team of faculty. Learning outcomes will empower the students to be active and lifelong learners and to develop their future career with a better and meaningful orientation and develop a range of generic skills that are relevant to wage-employment, self employment and entrepreneurship.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Internal examination assessment is done twice in a semester covering one or two course outcomes in each examination; however at the end of semester all courses outcomes are tested. The questions are framed in accordance with course outcomes and result is analyzed.

Other methods are announced test/surprise test/Term examination, Online Quiz/ class room quiz, Power Point Presentation, group assignment, etc. Intended learning outcome is achieved by having a conducive learning environment with proper execution of the curriculum and transparent evaluation system. The curriculum assessment strategies are achieved through the proper structuring of classroom sessions, effective teaching methods adopted with emphasis on ICT- PowerPoint presentations, web search , use of interactive boards, etc. Seminars and assignments are given to the students based on their broad curriculum of each program. Internal examinations which are direct assessment techniques organized by internal examination committee in the department and indirect methods such as seminars, workshops, webinars, bring out better fruits of excellence. Other assessment techniques are projects submitted by the wards - independent basis and group basis. The components of formative and summative mechanism of assessment are class participation seminar presentation or communications, departmental

debates, departmental writing competitions and retention of knowledge.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

578

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	https://www.sncwkollam.org/downloads/reports/annual%20report%202021.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<https://www.sncwkollam.org/downloads/sss%202020-21.pdf>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0.18750

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	View File
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

13

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	No File Uploaded
Supporting document from Funding Agency	View File
Paste link to funding agency website	www.ias.ac.in

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Sree Narayana College for Women is keen on promoting an innovative ecosystem at the campus. The college insists on 'Research outputs are essentially the endproduct in the technological innovation process'. A dedicated ecosystem for the creation and transfer of knowledge is well operating at the campus through dedicated research centres, entrepreneurship and innovation cells, trained faculties, community orientation, skill development initiatives etc.

The research activities at the college are governed by a research committee. The research committee coordinates the all-research activities at the college including fund acquisition, promotion of interdisciplinary research, collaboration, MOUs etc. The research committee is managing an International online journal on interdisciplinary science subjects named 'International Journal of advanced interdisciplinary Sciences (IJ AIS)'. College is providing internship opportunities for external students. College provides a

research-friendly environment so that the faculties and students publish their work in International/National Journals, books/book chapters, national/ international seminars etc.

The college is always a part of national and state government innovation initiatives. As a milestone in this journey, the college has established Institution Innovation Council (IIC) as per the norms of Innovation Cell, Ministry of Education, Govt. of India during IIC Calendar year 2020-21. The college has been recognised in the band "PERFORMER" under the category 'general (non-technical)' in Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2021.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

19

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	View File

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

33

File Description	Documents
URL to the research page on HEI website	https://www.sncwkollam.org/resoverview.php
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	View File
Any additional information	View File

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

27

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

14

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	View File

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Major extension activities during 2020-2021 are

- Palliative support and vegetable kit distribution to

families at Kottankara partner village.

- Cancer Awareness Programme.
- Blood Donation Camp.
- Anti-drug awareness Programme
- Cleaning campaign at Kollam beach
- Awareness programmes on energy conservation by Urjkiran and Encon Club
- Training class for making cloth bags and cleaning lotion for students and parents
- Nutrition awareness programme among schoolchildren and women.
- Cleaning campaign at Ashtamudi lake to remove plastic wastes.
- Green audit and plant survey by college Green Audit Team.
- Food packet distribution in orphanages.
- Distribution of books, dresses, and study materials to the needy students of the neighbourhood schools.
- Music programme for the relaxation of mentally retarded children and palliative care units.
- Water quality analysis in nearby shrimp/molluscan/fish hatcheries.
- Activity associated with ICDS in conducting a cooking competition with Amritham Powder.
- Questionnaire survey regarding agricultural pattern and the major practices in Kuttanad.
- Students visited and prepared report on the sinking of Munro Islands.
- A training on 'data entry using computers' were given to the small entrepreneurs in the locality.
- Supplied antimicrobial suspension made in the college laboratory to the farmers for their hatcheries and farms.
- Water quality and microbiological studies were conducted by teachers and research scholars at Ashatmudi Lake and Munro Islands in association with NGOs.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from

Government/ Government recognized bodies year wise during the year

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	No File Uploaded
e-copy of the award letters	No File Uploaded

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

30

File Description	Documents
Reports of the event organized	View File
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	View File

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

3019

File Description	Documents
Report of the event	View File
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

7

File Description	Documents
e-copies of related Document	No File Uploaded
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	View File

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	No File Uploaded

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

Physical Facilities

The college provides adequate infrastructure and physical facilities to the students as per the norms of the University of Kerala, our affiliating body. College Council, IQAC, and Planning Board regularly take note of the infrastructure requirement of the college. Grants from UGC, RUSA, FIST, Management along with other internal and external funds are utilized for the development of infrastructure. We receive funds from MP Lad scheme and Kerala State Information Technology to develop computer rooms.

Departments with well-equipped classrooms, smart classrooms, library with internet facilities, Computer lab, Reprography centre, well-furnished seminar hall and auditorium are available for students and staff.

- The College auditorium is used for conducting both academic and cultural activities.
- Seminar hall is used for conducting seminars, conferences, workshops, invited talks, trainings, departmental association activities and other activities for faculty and students.
- Wi-Fi enabled campus.
- 14 UG, 4 PG and 2 Research laboratories.
- Well-equipped gymnasium/fitness centre for the students and staff.
- A well-maintained basketball court.
- Yoga training for students after class hours.

Classrooms - 60

Smart Classrooms- 16

Library Block-1

Computer Centre - 3

Mini Conference Room-1

Examination Room- 1

Rest room for girls- 1

Hostel-1

Health Centre -1

Botanical garden- 1

Museum- 1

Canteen-1

Principal's chamber- 1

Administrative Office-1

Staff rooms- 16

Record Room-1

Store Room -1

NCC Room-1

NSS Room-1

FSA Room-1

CCTV- 24

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The Institution has adequate facilities for sports, games (indoor, outdoor) gymnasium, yoga etc.

Outdoor Facilities:

We have a multi-purpose court for Basketball, Handball, Shuttle badminton (2 Nos.) and Roll ball. Basketball court was established in the year 2008 and renovated in 2020. It covers an area of around 6450 Square feet. Also we have a Kho-Kho court inside the campus, which is around 6000 Square feet. We share a 200 meter track and field, a volleyball court and a football field of around 2,15,278 Square feet in total with our sister institution.

Indoor Facilities:

We have multi- purpose indoor facilities like International tournament table tennis board (2 Nos.), Wrestling mat, Weight lifting and Power lifting platforms. It is around 6450 Square feet.

Gymnasium:

We have multi-purpose fitness center for Strength and Aerobic section. In strength oriented we have multi machines for various muscle groups, Individual muscle training machines, Barbells, Weights and Dumbbells. In aerobic section we have Tread mills (3 Nos.) and Orbitrek (3 Nos.).

Yoga Hall:

We have a Seminar cum Yoga hall for imparting yoga training to enthusiastic students and staff, which is around 6450 Square feet.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

17

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.sncwkollam.org/abtsmartclass.php
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

79.27710

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The major refurbishment and transformation work of computerisation of the library was started in the year 2000 and the software LIBSOFT was installed in 2001. Barcodes were introduced for speedy issue and return operations. Circulation process is also fully automated. In the year 2012 the library gate register module was introduced where the member entry details are recorded and displayed by swiping the bar coded ID card of the users.

The Web OPAC helps the users to search books available in the library without coming to the library. A digital repository which stores information in digital form, the main objective of which is

to provide a collection of e-books and e-journals to the students, functions in the college library. The college became the member of the N-List programme, which is such a digital repository, of the INFLIBNET in the year 2012. Of late the library has access to a large number of national and international e-resources with full text access. Some of the services are Cambridge books online, JSTOR, Springer, Royal Society of Chemistry, Taylor Francis e books etc. The major services of the library now are book lending, reference services, internet services and OPAC. The library is open on all working days from 8.30 am to 5.00 pm and the LIBSOFT Web OPAC which is available 24 hours enables users to search books available in the library from anywhere.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	https://sncwlibrary.libsoft.org/

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.74258

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

259

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college provides Full time IT facilities for Teaching, non teaching and office staff. Internet facility is available in the staff rooms. We have 76 computers in our college, out of which, 67 can be accessed by the students and 9 for administrative purpose. WiFi has been enabled for all the blocks in the college campus. The students can access the internet in the library as well as the WiFi available. Access to the INFLIBNET was also available especially in the Library.

The college has an updated website which gives information on the curricular and non curricular activities of the students. The college website is monitored and updated from time to time by the IQAC cell of the college. The computers and printers of Administrative block and Computer Lab are connected by LAN. BSNL high speed fibre optic cable connection was installed in the principal chamber so as to access communications from the examination section of Kerala University. The whole campus of the college is Wi-Fi enabled . The institution has 16 ICT enabled class rooms and one seminar hall fully equipped with Wi.fi. Most of the departments have LCD for Power Point presentation for students at UG and PG level. At UG and PG level, the teachers use

Internet for providing notes to the students wherever required and necessary.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.3.2 - Number of Computers

86

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	View File

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

79.27710

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	No File Uploaded

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Our college operates on a physical environment that is safe and secure, comfortable and convenient, well-ventilated and aesthetically pleasing. We follow a well-established system in the College for the optimum use of available infrastructure and its maintenance. Our college infrastructure comprises smart classrooms, campus hostel, canteen, library, cooperative society, digital room, computer centre, craft and tailoring unit, and cater to the emerging requirements consequent to the expansion plans. The physical facility also includes an auditorium, Mini conference hall, seminar hall, furnishings, equipment and information technology, areas for outdoor learning and vehicular access and parking. Our sports infrastructure includes a fitness center, Basketball/badminton court, Martial arts and gymnastics training facilities, a Quadrangle for games and creation.

Being futuristic and environment friendly in its approach, several green initiatives like rainwater harvesting system, vegetable garden by students, Bio gas plant, incinerator and solar panels were installed.

Maintenance Committee

- A maintenance committee, chaired by the Principal, is formed to ensure the regular maintenance of the building and equipment of the college and to monitor the quality and timeliness of the work done

24/7 Security System

IT Infrastructure

- Computer centre -Students make extensive use of the facility for reading and research.

- We have 16 smart classrooms equipped with smart interactive white board and projector.
- Internet and WiFi enabled campus.

College Canteen

College Hostel

Cooperative Society Sports facilities

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

1573

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	View File
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

18

File Description	Documents
Upload any additional information	View File
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	https://www.sncwkollam.org/acacertificate.php
Any additional information	View File
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

288

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

288

File Description	Documents
Any additional information	View File
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	View File

<p>5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees</p>	<p>A. All of the above</p>
--	-----------------------------------

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

8

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	View File
Details of student placement during the year (Data Template)	View File

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

264

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	No File Uploaded
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

8

File Description	Documents
Upload supporting data for the same	View File
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	View File

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

35

File Description	Documents
e-copies of award letters and certificates	View File
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students' Union The College Union has 11 office bearers. The union organizes various cultural, literary and sports activities under the leadership of the Union Chairman & team Student representation in Administrative Bodies The student union has an important role in the IQAC. Students are active members in all the clubs and cells. Department level student associations Apart from Union activities every department has student associations that organize various events. In the year, our student community has organized green initiatives like planting of saplings, sale of handcrafted materials; food fests, drama fests, relief materials collection centres, palliative care, and the like. Our students regularly supply food packets for inmates of a nearby destitute home and to patients and by-standers of Kollam District Hospital. NSS and NCC Student volunteers in NSS and NCC actively participate in myriad activities like school adoption, village adoption, Swachh Bharath Rally and Beach Cleaning, Youth Leadership and Community Development camp, Walkathon- FIT India Programme and Sanitizer production. Student participation in Hostel administration Students residing in campus hostel also take part in the administrative and management affairs of the hostel. A PG student will be appointed by the Deputy Wardens as the Captain of the hostel.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

11

File Description	Documents
Report of the event	View File
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

For keeping up a warm and creative relationship with its former students and to build up a social and political order based on love, peace and harmony, the alumni of the college was officially started in the year 2001(Reg No:KLM/TC/610/2015)with Prof.M R Saraswathi as the President. The alumni play an active role in almost all the endeavours of the college. It imparts quality education to the youth to make them responsible citizens to build a prosperous nation in collaboration with the college by organising various programmes and is very much involved in the curricular and extracurricular activities of the institution. The association has instituted yearly cash awards for meritorious students who excel in curricular and extracurricular activities. Free uniforms, mid-day meals and books are contributed to the indigent students. The alumni of our college functions on the

basis of parameters like the Institutional vision and leadership, strategy development and deployment. During the covid times, those students who don't have mobile phones and are unable to attend the online classes are given mobile phones by FSA. A cheque of Rs. 2 Lakh was given by the former students for the renovation purpose of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year (INR in Lakhs)

D. 1 Lakhs - 3Lakhs

File Description	Documents
Upload any additional information	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The governance of the institution is reflective of an effective leadership and goes in tune with the vision and mission of the institution. The college, ever since its inception in 1951, is governed by its distinct Vision and Mission, based on which the governance of the institution is framed.

Vision

- Enlightenment through Education
- Empowerment of Women
- Social Upliftment

Mission

- Spreading the flaming light of true wisdom
- Freedom through Education
- Develop inherent talents

The college's robust leadership is effected through a

comprehensive organizational structure and well-defined systems.

The Board of Management

The Managing Committee of the SN Trusts comprising of 13 members, headed by Sri. Vellapally Natesan, constitute the Regional Development Council (RDC). It keeps track of the administrative affairs of the Colleges in a region under the SN Trusts.

The College Council

The College Council is a statutory body meets regularly to discuss the daily affairs of the college and effectively monitors the curricular and co-curricular aspects.

The Students' Union

The Students' Union has the parliamentary system of election

The College-Level Monitoring Council

The CLMC comprises of the Principal, the Heads and the Convener who is an elected representative among the teachers and they closely monitor the academic functioning.

Finance Committee

The Finance Committee effectively monitors the receipts and payments of the financial matters of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The effective leadership is reflected in various institutional practices such as decentralization and participative management.

The Institute has decentralized its operations and has delegated

authorities at various levels to ensure good governance. The college ensures the system of participative management wherein the flow of information and process of decision making involves the management, staff and students as detailed below.

The RDC is the apex body that formulates the overall policies for the college.

The College Council oversees the day-to-day activities of the college and implements the decisions of the RDC with the financial support of various agencies.

The Head of Department is required to lead, manage and develop the department to ensure it achieves the highest possible standards of excellence in all its activities. The HoDs have adequate autonomy to monitor the functioning of the respective departments and also ensure that fair workload allocation processes are in place.

The teaching and non-teaching staffs are included in the decision-making process by way of gathering their opinions and concerns in the monthly staff meeting. The opinions of the student union members are taken into consideration

The students participate in the governance of the college through Students' Union and also through various clubs and department associations.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

- The college has always endeavoured to deliver quality and inclusive education with the help of its stakeholders.
- The Vision statement for 2020-2030 is the driving force for accomplishing our long-term goal of transforming the college into an Institution of Excellence.
- The college envisions raising the academic standards to reach international standards. The college functions as a hub for NPTEL courses. The college aspires to achieve the topmost position in India with respect to enrolment in the

NPTEL courses.

- A significant number of teachers have acquired PhD degree as part of the vision 2020-2030.
- All departments plan to work as training centres for NET, JAM, JEST, SET, KPSC and UPSC examinations.
- The college identifies students excelling in co-curricular activities.
- The funding from RUSA needs to be mobilized and used for construction of new buildings, renovation of old structures and purchase of equipment.
- DST -FIST funds are to be utilized to improve the standard of functioning of Science laboratories.
- Job oriented Certificate and Diploma courses to be initiated.
- Since its inception, the various departments in the college have been functioning in small buildings with modest facilities built to meet the requirements of the courses sanctioned across varied time spans. The vision 2020-2030 plans to materialize a multi storied building utilizing the space available in the campus.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	Nil
Upload any additional information	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative set up, appointment and service rules, procedures etc.

The College:

- Have developed a well-designed organizational structure for the efficient functioning of the college.
- Has a deliberate system of principles to guide decisions and achieve rational outcomes in every area.
- Since its inception in 1951 is the only college in Kollam, catering to women students and striving for the upliftment of those from the socially and economically challenged

sections.

The organization structure and functions

The Regional Development Committee (RDC) of the Management is the apex body of the institution with the Manager as the Head.

The College council comprises the Principal, Heads of the Departments, Librarian, Superintendent of the office and 2 elected faculty members.

The Principal is the Head of the institution and responsible for the administrative and academic activities.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	https://www.sncwkollam.org/abtorganogram.php
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	View File
Screen shots of user inter faces	View File
Any additional information	View File
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The institution has effective welfare measures for teaching and

non-teaching staff and avenues for career development. The welfare activities are

Medical benefits

Maternity leave

Paternity leave

Salaried leave for staff suffering from serious diseases.

Financial assistance

Staff loan - for nominal interest from the Co-operative Society.

A Scheme called 'Karuna' which perform charitable activities function in the campus and aims to support the staff financially, in case of a health emergency. The Gain Provident Fund scheme from the government offers interest free loans to all the staff members of our college. The employees are entitled to DA and HRA as per Rules of government. Schemes such GIS, SLI, GPAIS are in force in our institution.

Financial incentives

Loan for festivals, festival bonus, PF facility for all the staff

Avenues for career development progression

Training and development programmes for staff to develop professional competency.

Encouragement to participate in National FDP programmes.

Teaching

There are three faculty levels - Assistant, Associate Professor and Professor.

Performance based appraisal also is a key indicator in the assessment of the career progression of the faculty

Non-teaching employees

The entry level is Office attendant. Later, on qualifying the department tests and on completion of sufficient years of service,

they would be promoted to higher posts. Our college offers the highest post as Superintendent based on the staff pattern.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

NIL

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

NIL

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

74

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	View File
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Teachers are promoted from AGP 6000 to AGP 7000 and from AGP 7000 to AGP 8000 through the Performance Based Appraisal System. The report is submitted by the faculty to IQAC, if found satisfactory forwarded to the University. The recommendation from the expert

committee would be forwarded to the manager. The Manager would issue a promotion letter which would be forwarded to the university for approval following which it would be forwarded to the Dy. DCE for concurrence. This procedure is followed for the promotion of matrix 10, 11 and 12. For the promotion of matrix 13, there will be a selection committee appointed by the university and the concerned principal. Earlier to this, the principal sends a confidential report of the teaching faculty prepared as per the guidelines of KSR to the manager. The manager conducts an interview and on successful completion of the interview, the faculty would be promoted to the post of Associate professor and a Placement order to this effect would be issued, which would later be forwarded to the university for approval. The University on approval of the Promotion would send the order to the Dy. Directorate of Collegiate Education for concurrence following which they would be placed as Associate Professor.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The institution conducts internal and external financial audits regularly.

The college follows government guidelines for the collection and disbursement of funds and strict financial discipline is ensured through regular internal and external audits. For the ease of accounting and transparent functioning, the college maintains separate accounts for financial aids received from different sources

Internal Audit

Internal audit of finance is conducted every year at the college office. Along the course of internal audit, all required measures are taken to regularize the accounts, to obtain confirmations for the credit balances and to collect documentary evidences wherever required. The report of internal audit is submitted to the

Manager .

Statutory Audit

Statutory Audit is done by the management to ascertain that the policies and guidelines for accounting framed by the management are appropriately executed.

Government Audit

Government Audit is conducted with regard to the Government aided funds received in the college. Two types of government audits are done- one by the office of the Dy. DCE and the other by the office of the Accountant General.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

1.13568

File Description	Documents
Annual statements of accounts	View File
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

- Earned Income:** The main source for earned income of the college is from the Special fees collected from each student during the beginning of every year. This fund is maintained under the PD account in the treasury. PD fund is utilized for the purchase of items under different Heads.

2.Funds raised: The institution is regularly aided by donations from the Parent-Teacher Association and the Alumni Association. Additionally, the laboratory facilities of the Research Departments of our college are extended to the Research scholars on payment basis and a fund is raised in this manner too.

Government funds:UGC, RUSA, e - grants, Scholarships sponsored by the Higher Education Department of Kerala, Special schemes such as SSP, ASAP, NSS, NCC,

Other funds:Funds from the Management are given to our institution if any constraint on the existing funds is felt by the institution at any time of its functioning.

Utilisation

Each of the funds received by the college is audited. The Nodal officer assisted by the Superintendent, and the Head Accountant of the college utilizes the fund suitably through proper Government channels (PFMS).

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes.

1. Plastic free campus- The campus is designated as a plastic free campus. The campus is maintained plastic free through the adopted green policy and meticulous student volunteering. The students of our college keep up their pledge of banishing plastics in letter and spirit.
2. Green auditing -Deliberate efforts are being continuously to conserve and nurture the green resources of our campus. Both internal and external green audit is initiated by the IQAC to have its premises and performance audited as a step

towards its leap into a greener campus.

3. Facility, Equipment and Logistics -

- The institution has a Biogas plant and an incinerator for effective disposal of wastes.
- A Rain water harvesting and Solar Power Plant with a capacity of 1KW energy has been erected in the campus.
- The slurry from the biogas plant is utilized as manure for the vegetable garden in the campus.

1. Increased academic linkages

- A seminar series was organised by the IQAC of the college titled CROSS ROADS 2020 with eminent resource persons from respective disciplines.
- An MOU was signed with TKM college of arts and science, Kollam.
- Characterization using equipment on payment basis for scholars outside the campus.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes.

The quality initiatives of the IQAC are as below:

1. Plastic free campus

2. Green auditing -

3. Facility, Equipment and Logistics -

- The institution has a Biogas plant and an incinerator for

effective disposal of wastes. The e- waste and other non - degradable wastes including glass bottles, containers and broken equipment from the laboratories are collected by the corporation once in a month and carried away from the campus.

- Rain water harvesting is done in the campus effectively by harnessing rain water and adding it to the ground water table.
- A Solar Power Plant with a capacity of 1KW energy has been erected in the campus.
- The slurry from the biogas plant is utilized as manure for the vegetable garden in the campus.
- Pisciculture is done in the college premises.

4. Curriculum

Increased academic linkages

- A seminar series was organised by the IQAC of the college titled PANLORE 2020 and all the sixteen departments of the college organized seminars with eminent resource persons from respective disciplines.
- An MOU was signed between the Mahatma Gandhi University.
- The equipment in the research lab of the college does characterization on payment basis for scholars outside the campus.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

C. Any 2 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://www.sncwkollam.org/downloads/reports/annual%20report%202021.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

1. Gender Amity Committee formed towards ensuring sensitisation and awareness amongst all members of the community regarding gender inequality and sexual harassment
2. Inclusive representation of women in all important Committees. The Steering Committees, Facilitation Committees and other core Committees of the institute include women in decision making positions who lead various activities of the institute.
3. Gender week is organized every year
4. Provides counselling services, to individuals in emotional and psychological distress, across age, language, gender, sexual orientation and issues, through a team of qualified and trained mental health professionals.
5. Gender Awareness Workshops are conducted regularly
6. Security cameras are installed for safety and security of everyone in and around the campus.
7. 6 Common rooms are allotted

File Description	Documents
Annual gender sensitization action plan	https://docs.google.com/document/d/1vlWfyXM6qHJdy7E4Jrc97VnbVWvugpYn/edit?usp=sharing&oid=116216334770493295598&rtpof=true&sd=true
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	a,b and c

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment	A. 4 or All of the above
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File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

1 Urja kiran : The awareness program of urja kiran indented to give wide publicity to the theme and equip the general public in practicing energy conservation and management tips. The target group for the program is the public. The program was funded by centre for Enviornment and Development and energy management Centre Kerala. 2. Energy auditing and green consulting : students from the departments of physics and Botany conducted Energy auditing and green consulting so as to reduce the carbon footprint. 3. Urben garden planning students are encouraged to do gardening using ecofriendly and sustainable measures. 4. organic waste Recycling: our campus utilizes biodegradable wastes such as food waste as plant fertilizers. 5. Green cleaning : Use ecofriendly products to clean the campus. 6. other energy sources : Alternative Energy sources such as solar panels were installed in the college. 7. College has completely banned the use of polythene

bags in college campus, Efforts are on to reduce paper use by circulating notices in digital form like email, mobile messenger apps, social media platforms, etc 8. Conventional fluorescent tube lights in the college are replaced progressively by LED lamps. 9. Rain water harvesting structure is installed .

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic
5. Landscaping

A. Any 4 or All of the above

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	View File
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following
1.Green audit 2. Energy audit
3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

A. Any 4 or all of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	View File
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment
5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

During this Pandemic period All National days are observed in the campus in a befitting manner. Independence Day and Republic Day are celebrated in the campus by hoisting the National flag followed by distribution of sweets to both students and the staff. The NCC wing of the campus march in parade and present the National Integration song creating a patriotic mood in all. Gandhi Jayanti is observed on October 2nd and the NSS volunteers of the campus imbued with Gandhian values and thoughts engage in a clean drive in the surrounding community to revere this day. Gandhiji's favourite bhajan 'Vaishnav Janto' played in the campus fully exuberates the true spirit of the day.

The various Arts and Cultural activities organised within the campus promotes harmony towards each other and ensures tolerance to different cultures. The festivals of all religions falling across the year, are celebrated..

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Major activities undertaken during the last academic year are:

- Human Rights Forum creates awareness among students regarding their fundamental rights and fundamental freedom. The motto is "Peace, Dignity and Equality on a Healthy Planet."
- The Gandhian Study centre of the college seeks to sensitise and facilitate the inculcation of Gandhian values among students by familiarizing them with the life and values enunciated by Mahatma Gandhi.
- Annual commemoration of important days and events are observed
- Aids Awareness rally and campaigns held in association with World Aids Day.
- Production and distribution of face masks and sanitisers to the public in the wake of Covid 19 outbreak.
- "Snehakootayma"- the "Village Partnership Program" of NSS unit initiated in a selected village in Kottamkara Panchayat.
- Karuthal- the Palliative care unit of NSS conducted a virtual gathering for hearing the thoughts of elderly people on World Hospice and Palliative Care Day on 10-10-2020.
- NSS volunteers and coordinator attended the National integration camp at Himachal Pradesh on 2020
- Webinar Human Rights: Reflections on the Cultural Symbiosis of Modern Kerala on 10-12-2020
- NSS Annual Residential camps to foster and nurture human values of brotherhood, unity, integrity, leadership qualities among students.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	http://sncwkollam.org/downloads/reports/Code%20of%20conduct%20report%20cmpr.pdf
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators

A. All of the above

and other staff 4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Institution celebrates/organizes national and international commemorative days, events and festivals.. We observe the following national and international days some in online mode and some in offline mode during the year 2020-21

January 1: New Year

January 12: National Youth Day (Birth Anniversary of Swami Vivekananda) January 26: Republic Day

January 30: Martyrs' Day

February 14: Valentine's Day

February 28: National Science Day

March 8: International Women's Day

March 15: World Consumer Rights Day

March 21: World Forestry Day

April 7: World Health Day

April 22: Earth Day

June 5: World Environment Day

June 14: World Blood Donor Day

June 21: International day of yoga

June 26: International Day against Drug Abuse

August 15: Independence Day

August 19: Photography Day

August 29: National Sports Day

September 5: Teachers' Day

September 8: National Literacy Day

September 16: World Ozone Day

October 2: Gandhi Jayanthi

October 3: World Nature Day

December 1: World AIDS Day

December 10: Human Rights Day

December 25: Christmas

Apart from these national and international days, we also observe festivals of regional importance like Onam, Holi, Diwali, Founder's Day and birth and death anniversary of our patron saint

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

1. KARUNA

All charity acts start with simple steps and there is much, we as individuals can do by a simple change in our mindset and behaviour. The programme of Karuna - Compassion for the needy extend help and support to those in need in and around the college. Resources are provided in cash or kind as necessitated by the situation to the impoverished segments of our society in mitigating their suffering, and bringing succour. The resources for extending this helping hand are mobilised through Fundraiser programmes in the campus and also by way of donations from the staff. This practice serves us the opportunity to give back something to the society by rendering yeoman services through kind gestures.

1. Amruthavarshini

The language of music is universal. The programme of Amruthavarshini - music therapy delivers music as a means of healing. Music therapy touches all aspects of the mind, body, brain and behaviour. The cancer patients and also persons with mental challenges are given music therapy sessions to enliven their moods. Palliative Care centres that house cancer patients and a special school catering to mentally challenged students are visited to deliver music therapy. Carnatic music, bhajans, classical compositions, semi classical songs, light music and film music are rendered in the therapy sessions.

File Description	Documents
Best practices in the Institutional website	http://sncwkollam.org/best.php
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Palliative care in our college focuses on improving the wellness of individuals with serious illnesses. Our volunteers identified the focus area as per instruction from health workers. Our trained

students and staff work in partnership with the Health service department offers patients and their loved one's expert clinical and moral support so that remaining at home for the rest of life is possible, peaceful and positive. They should be socially supported and empowered to cope with the situation. An integrated care offering from our college that means different things to different people which include funding and provision of services and personal support. COVID-19 mortality disproportionately affects nursing homes, creating enormous pressures to deliver high-quality care.

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

More Effective Teaching -learning Process:

- The efforts will be made to provide more e- resources to its stakeholders.
- Students' centric teaching methods will be encouraged.
- The institution will make efforts for starting new PG courses and Vocational Courses in near future.
- The institution will make arrangements for extra and remedial classes for the weaker students.
- To invite the distinguish resource persons for motivating the students

Enhancement of Infrastructure in the Institution

- The efforts will be made for the development of new Playground with 400 m eight lane track, in the college.
- The gymnasium of the college will be upgraded.
- Existing basketball ground will be renovated.

More Cocurricular and Extra-curricular Activities:

- The NSS, NCC units of the institution will organize a series of activities in the college.
- All the departments of the college will be motivated to organize different cocurricular activities in the institution.
- The institute will make efforts to strengthen the Career Counseling and Placement Cell for providing more job opportunities to the students.
- The use of renewable energy resources in the institution will be promoted.
- The efforts will be made for the cleanliness and beautification of the campus.